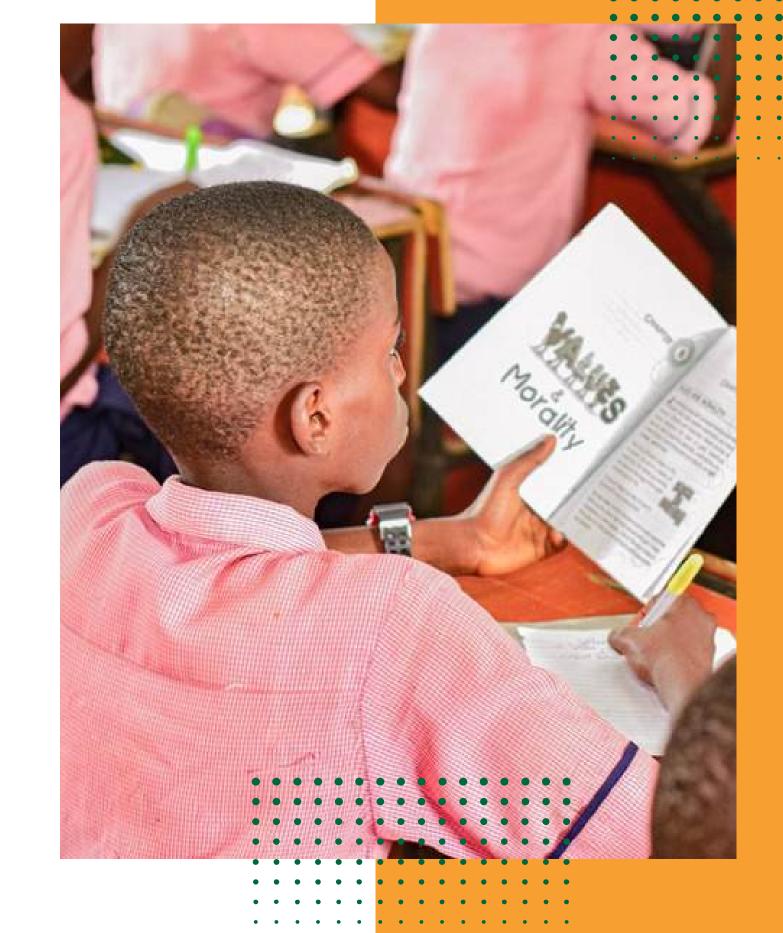


# Annual Report

2024

...raising tomorrow's leaders, today!





#### 8 years of IMPACT!



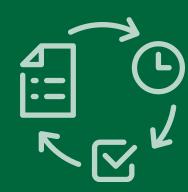
180,032+

Youths Impacted



135

Secondary Schools Visited



14

**Impact Projects** 



30

**States Visited** 



91,500+

1000+



126+



4836+

Youths Trained On Tech Skills **Active Volunteers** 

Free Books Distribution School Desks Donated

# 

04
Letter From Founder

05
Our Impact In Numbers

06
About Us

16

Values and Leadership
Development Programme

**25** 

Leadership Excellence
Award

27

SheTech Digital<br/>Inclusion Program

37
She Safety

She Safety Advocacy 40

**Partnerships** 

41

**Get Involved!** 

#### $\rightarrow$

#### Letter from the Founder

For eight years, our mission has remained the same; to educate, equip and empower young people, for personal transformation and social impact. I am deeply grateful to God for the privilege of leading this noble vision in serving children and young people across Nigeria.

In 2024, we reached 8,002 direct beneficiaries through our Values and Leadership Development Programmes in eight communities across four states. This milestone brought our total direct reach to more than 188,000 young people across 30 states. Each number represents a life transformed.

Through our SheTech Digital Inclusion Programme, 88 young women were trained in website design, social media management, and advertising. I am reminded of that lady, Nana who joined the programme and works today as a social media manager. Her journey is a reminder that skills can open doors and change lives. So far, this initiative has empowered more than 250 women and created over 70 jobs.

We also implemented the second phase of our She Safe Online Advocacy Programme, which reached over 500 people. This initiative continues to equip young women in low-income communities with the knowledge to participate online safely and responsibly.

None of this would have been possible without the generosity of our donors, the steadfast partnership of NGX Regulation and ACT Foundation, and the tireless dedication of our team and volunteers. On behalf of our Board of Trustees and the young people we serve, I thank you sincerely.

As we look to 2025, we are filled with hope and determination. Together, we will continue to transform lives and shape the next generation of leaders.









#### 2024 in numbers



8,090+

Youths Impacted



28

Secondary Schools Visited



6

**Impact Projects** 



4

**States Visited** 



8,000+

Free Books Distribution



523+

Youths Reached Via 'She-Safe Advocacy"



**88+** 

Female Youths Trained
On Tech Skills



4836+

**Active Volunteers** 

#### **About REVAMP Africa**

REVAMP AFRICA is a registered youth-focused nonprofit organisation on a mission to educate, equip and empower young people for personal transformation and social impact.

We provide EDUCATION, LEADERSHIP ENTERPRISE development support for children and youths. Our interventions are designed to bridge the leadership gap, reduce unemployment, improve academic performance and behaviour in young people.

At REVAMP Africa, we provide quality skills and empower children, especially in public secondary schools to make positive impact in their communities, states, country, Africa and the world.

Founded in 2016, REVAMP Africa (formerly Project Revamp Africa) has facilitated leadership and academic interventions in 135 public secondary schools, across 30 states in Nigeria and impacted over 188,032 youths.

With a thriving community of over 4836 volunteers, our flagship programmes have continued to make significant impact, as they provide leadership, education, and entrepreneurship development for children and youths in Nigeria.

We are raising young leaders, who will transform their communities, country, Africa and the world. Having built a functional, but lean organisational structure, our sustainability model is driven by a vibrant volunteering strategy, funding, and partnership from individual and corporate partners.

Our impact programs have continued to scale with partnerships from corporate organisations, grants and individual donations. At present, REVAMP Africa documents and tells stories of our impact via our website and social media platforms to drive participation through volunteering, individual





#### **About Us**





#### **Our Vision**

...to be one of Africa's foremost organisations, recognised for grooming and raising young excellent leaders.



#### **Our Mission**

...to educate, equip and empower young people for personal transformation and social impact.



#### Our Purpose

...raising tomorrow's leaders, today!



#### VALUES THAT GUIDE US



#### Our Focus Areas On...

Our Contribution to SDG Goals

#### No Poverty

We empower youths with vocational and business skills enabling them to create income opportunities to break cycles of poverty

#### 4 Quality Education

We are fully committed to ensuring that every child has access to quality education in the most effective ways.

#### 5 Gender Equality

We are committed to reducing gender parity, especially with regards to education and digital skills literacy.

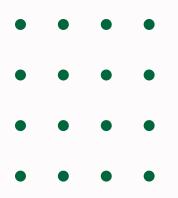


and achieve shared development

goals

#### CORPORATE GOVERNANCE





#### **BOARD OF TRUSTEES**

Adeyoyin Adesina CEO, Corona Schools Trust Council

Osita Onwudinjo Founder, InvolveHCM Limited

Kehinde Asifor Texas Special Education Professional

Amarachi Chibundu Head: Legal & Claims, MEDLOG

Uloma Kelechi-Anyalechi Co-founder, REVAMP Africa

Kelechi Anyalechi Founder, REVAMP Africa

#### **OUR AMAZING TEAM**

Chizoba Ezirim Head, Strategy and Operations

Rosemary Osakwe Head, Programmes

Udunma Ikoro Head, Communication and PR

Anuoluwapo Onabajo MERL/Administration

Grace Obioz Finance Officer

Kimberly Louis Program Manager

Isaac Henshaw Digital Media Associate

Stanley Eche Program Officer

Funmilayo Toyin Zonal Coordinator, South East, Nigeria

Moyo Adeoluwadotun Program Coordinator, Lagos State

Ify Okeke Program Coordinator, FCT Abuja

Chimdinma Osisanya Program Coordinator, Oyo State

Anthony Onu Program Support Officer, Rivers State

Elayira Okonny Program Support Officer, Ogun State

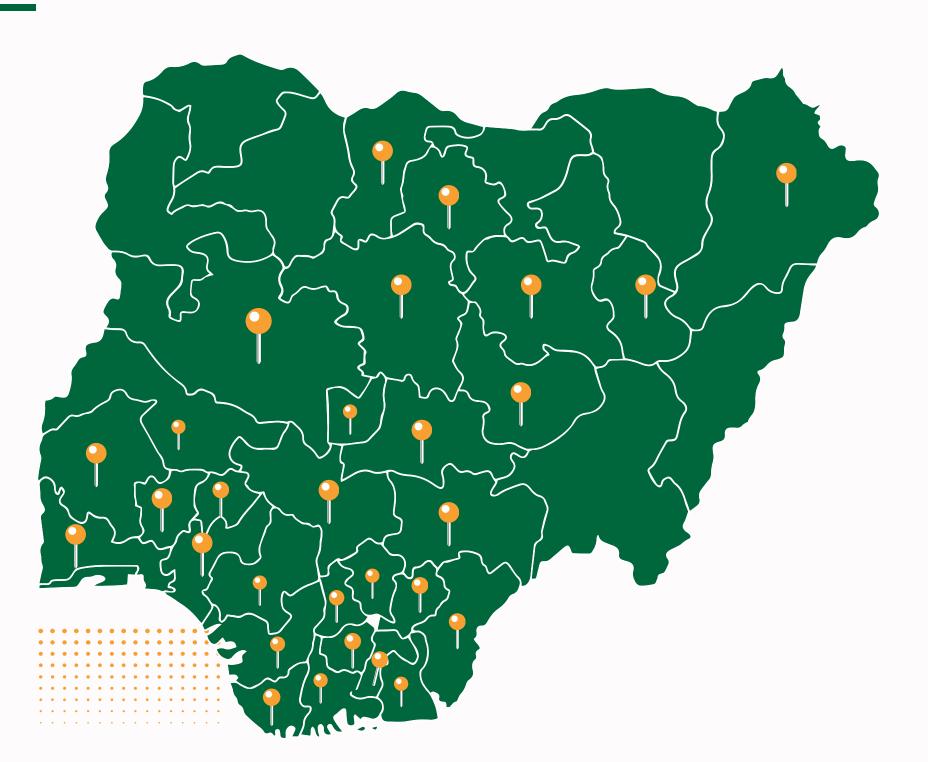
Nafisa Abdu Program Support Officer, Kano State

Chimama Promise Program Support Officer, Edo State

David Sani Program Support Officer, Kaduna State

Nancy Gimbason Program Support Officer, Kogi State

#### **OUR FOOTPRINTS**



#### **OUR LOCATIONS OF IMPACT**

1. Abia 16. Kaduna

2. Akwa Ibom 17. Kano

3. Anambra 18. Katsina

4. Bauchi 19. Kogi

5. Bayelsa 20. Kwara

6. Benue 21. Lagos

7. Borno 22. Nasarawa

8. Cross River 23. Niger

9. Delta 24. Ogun

10. Ebonyi 25. Ondo

11. Edo 26. Osun

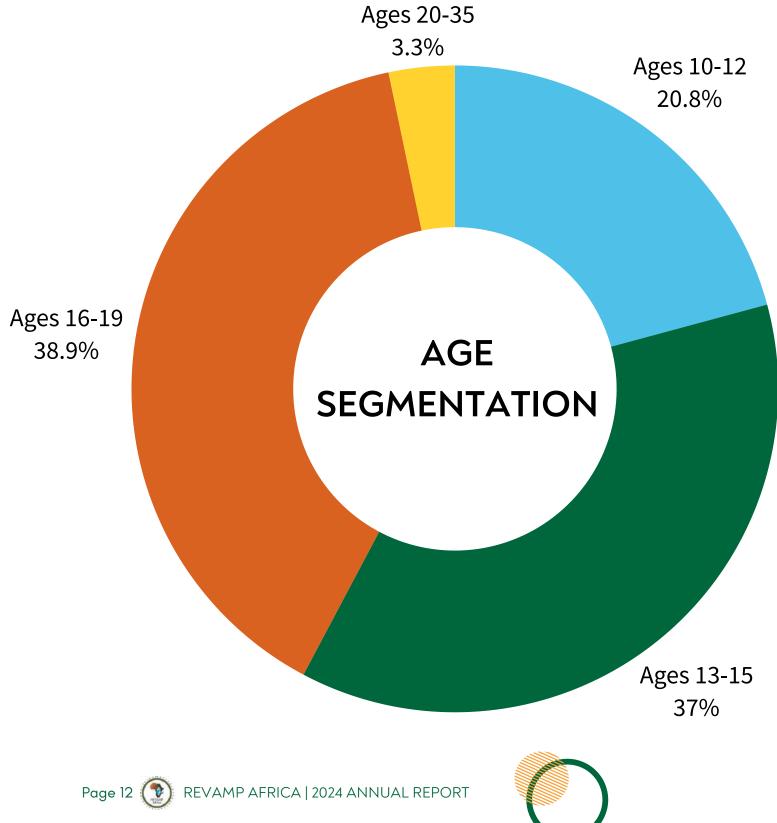
12. Ekiti 27. Oyo

13. Enugu 28. Plateau

14. Gombe 29. Rivers

15. lmo 30. **Federal Capital Territory** 





#### **OUR TARGET** BENEFICIARIES

20.8%

#### **AGES 10-12**

Children in secondary schools within classes JSS 1 - JSS 2.

37%

#### **AGES 13-15**

Children in secondary schools within classes JSS 3 - SSS 1.

38.9%

#### **AGES 16-19**

Children in secondary schools within classes SSS 2 - SSS 3.

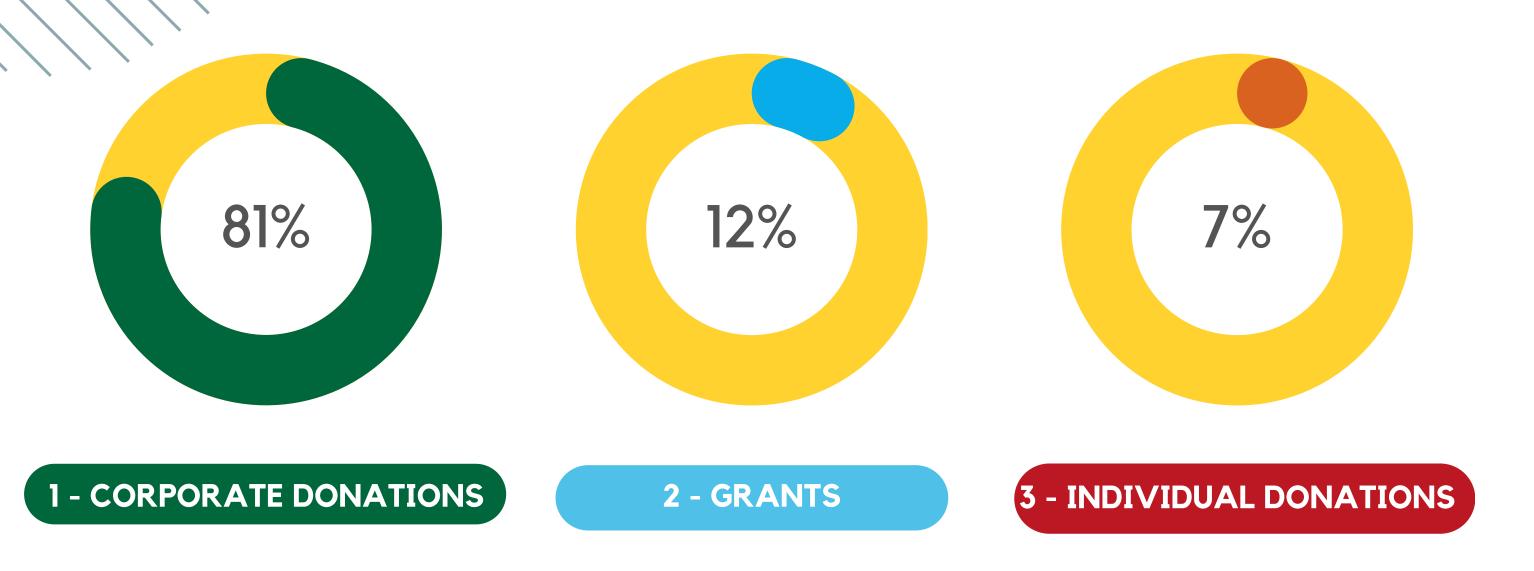
3.3%

#### **AGES 20-35**

Youths who are secondary school leavers, under-graduates and graduates



#### **SOURCES OF FUNDS**









#### **Our Programs**



#### **Values & Leadership Programme**

Training children and youths on essential personal leadership and self-development skills.



#### **She-Tech Digital Inclusion Programme**

Training young people on vocational and business skills to enable them become financially sustainable.



#### **She Safety Advocacy**

Spreading awareness on online safety empowering various people in communities to navigating the digital space evenly

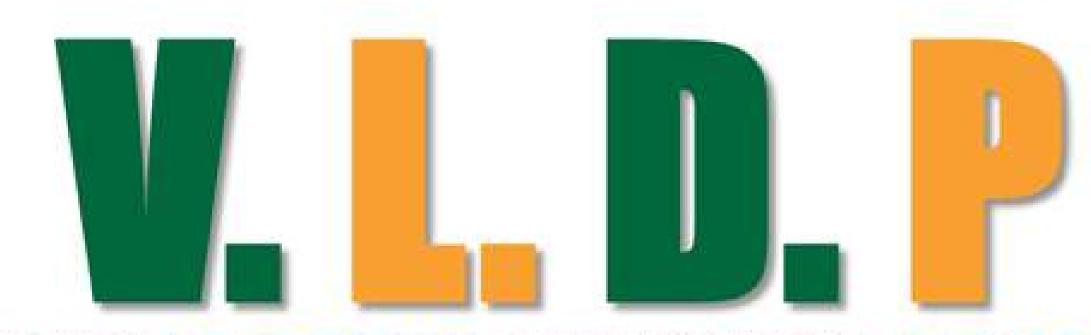


#### **Leadership Excellence Award**

Celebrating outstanding youths who demonstrated integrity, innovation and impact in their school.







#### VALUES. LEADERSHIP. DEVELOPMENT. PROGRAMME







#### Values & Leadership Development Program (VLDP)



8,002

10

Youths Reached

Secondary Schools

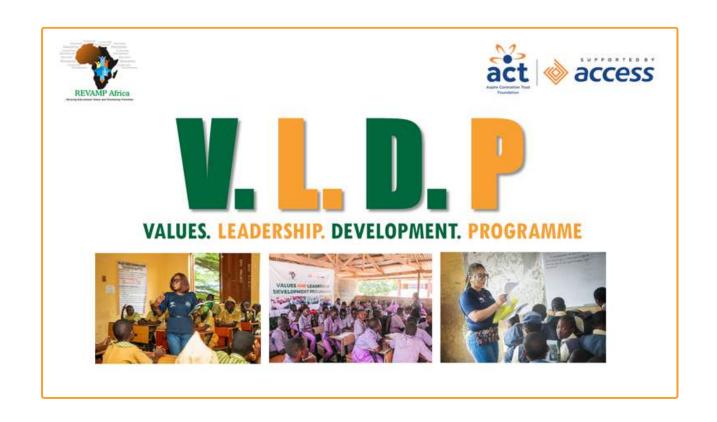
8,000+

2,500+

**Books Distributed For Free** 

**Combined Volunteer Hours** 





Our Values and Leadership Development Program (VLDP) is one of our youth leadership programs designed to provide young people with the crucial skills needed to enhance their leadership abilities. We train them to not only lead themselves, but also become catalysts for driving positive social change within their peer groups and immediate school communities.

Through a support grant from ACT Foundation, 8,002 students from ten public secondary schools in Nigeria were directly impacted over a six-month period.



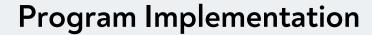


#### **SUMMARY OF KEY ACTIVITIES**



#### Stakeholder Engagement

Engaged the State Education Boards, school authorities, and teachers for the approval and implementation of the program in order to get complete buy-in and their support.



The main program was implemented in all the selected schools in accordance with the agreed dates and schedule over a one month period. All activities in line with the workplan were executed as agreed.





#### **Volunteer Enrolment/Training**

Our volunteer facilitator recruitment strategy is a rigorous process. As such, accepted volunteers were inducted and trained to ensure they are well equipped to deliver the sessions effectively.

#### **Impact Assessments**

The first set of assessments were implemented immediately after the program to measure the impact of our program on the students. Series of post-assessments were carried out by our M&E team.





#### **Baseline Survey**

Pre-assessments should be carried out at least a week before the start of the mentoring programme. Our goal is to establish a baseline before the program kicks-off.

#### Young Leadership Academy

We established a Young Excellent Leaders Academy in some schools as our second level of engagement with selected beneficiaries from the mentoring program.



#### Program Implementation

#### Phase 1: Foundational Leadership Training

Our Values and Leadership Development Programme (VLDP) was structured into two phases, ensuring a progressive learning experience for students.

Key topics covered included:

- · Values & Morality
- · Goal Setting
- · Time Management
- · Interpersonal Relationships
- · Class Organisational Skills
- · Utilising Available Resources





#### Program Implementation

#### Phase 2: Advanced Leadership Training – Young Excellent Leaders Academy (8 Weeks)

A select group of students progressed to a more intensive leadership programme focused on self-mastery, visioning, and social impact

#### Topics covered included:

- Self-Mastery & Personal Development (Living Your Values, Self-Confidence, Self-Esteem)
- Visioning & Goal Setting (Personal Visioning, Creating a Vision Board)
- Time Management & Leadership (Leadership Styles, Traits, and Leading Others)
- Youth Leadership & Social Impact (UN SDGs, Climate Action, Community Engagement)







#### Community Change Project Selection & Social Impact Initiatives

Participants worked in teams to identify gaps in their school communities and implement practical solutions aligned with the United Nations Sustainable Development Goals (SDGs).

Environmental and Climate Action Projects

- Tree Planting Initiative (SDG 13 Climate Action)
- Sensitisation & Advocacy Campaigns on Climate Change Mitigation
- Agricultural Awareness Campaigns highlighting its role in Climate Adaptation & Mitigation
- Recycling Projects Students created flower vases from recycled materials

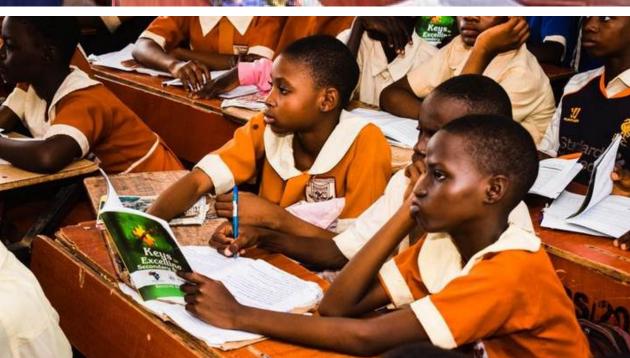


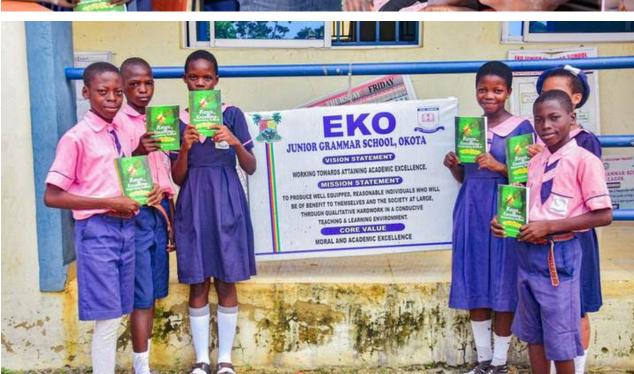












# **VIV**



The program taught me that punctuality is an important value and how it can help with my studies. It made me start coming to school early, giving me more time to revise what I've learned and properly prepare for the school day.

Adeshina Rodiat
SSS 2,
Mafoluku Senior Grammar School
Lagos State

The Values and Leadership program taught me a lot about leadership. Right now, I'm the class captain, and it made me realize that leadership is really about bringing people together to achieve a common goal. It also made me admire my teacher even more because I now see them as a leader who inspires me.

Richard Praise
SSS 2
Mafoluku Senior Grammar School
Lagos State





#### LEADERSHIP EXCELLENCE **AWARD**

The Leadership Excellence Awards was introduced in the Mafoluku Senior Grammar School to celebrate Outstanding students.

Students were awarded based on these categories

- Best in Demonstrating Leadership
- Most Improved Academically
- Most Improved in Behaviour
- Best Acdemic Performance

This initiative recognized personal growth, improved discipline and strong leadership among the participant of nour program.

The awardees shared testimonies of how the Values and leadership Programme shapped their values and leadership skills.

They were given gifts, certification and scholarships for our enterprise program

















### She-Tech Digital Inclusion Programme



88

Beneficiaries

80

Training Hours

Delivered

10

Advocacy Projects
Implemented





SheTech Boot Camp is a professional development program designed to accelerate digital and life skills for girls and women living in Nigeria. The average Nigerian female youth lives with too much dependence for survival.

Our initiative focuses on equipping these women and girls with a wide range of technical, soft, and business skills that will enable them to become self-employed or highly employable.

The skills they acquire through the program will provide them with access to the job market or enable them to start, manage, and grow their own businesses.

Our mission is to create self-sufficient women who can pursue their dreams independently, bridge the gender gap in tech, and make meaningful contributions to society.



## SHE-Tech BOOTCAMP

...digital and life skills training for girls and women!

With the support of NGX, 88 female youths were trained on various digital and tech-based skills

#### Our training courses:

- Website Design and Development
- Social Media Management
- Social Media Marketing
- Business Development and Management
- Life Skills
- Effective Communication Skills
- Marketing and Personal Branding Skills
- Artificial Intelligence



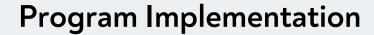


#### **SUMMARY OF KEY ACTIVITIES**



#### **Participants Registration**

Applications were opened to young women across diverse communities, supported by targeted outreach campaigns on social media to raise awareness about the program.



Participants received structured training sessions in digital literacy, coding, leadership, and career readiness, delivered by experienced facilitators and mentors.





#### **Participants Enrollment**

Eligible applicants were selected, onboarded, and provided with program details to prepare them for an engaging learning experience.

#### **Advocacy Project:**

Each participant undertook an advocacy initiative, using educational materials to spread online safety awareness across schools, markets, churches, mosques, and digital platforms such as podcasts.





#### **Baseline Survey**

A pre-program assessment was conducted to capture participants' existing digital skills, knowledge gaps, and career aspirations.

#### Graduation

The program concluded with a graduation ceremony where participants' achievements were celebrated, and some were connected to internship opportunities for real-world experience.















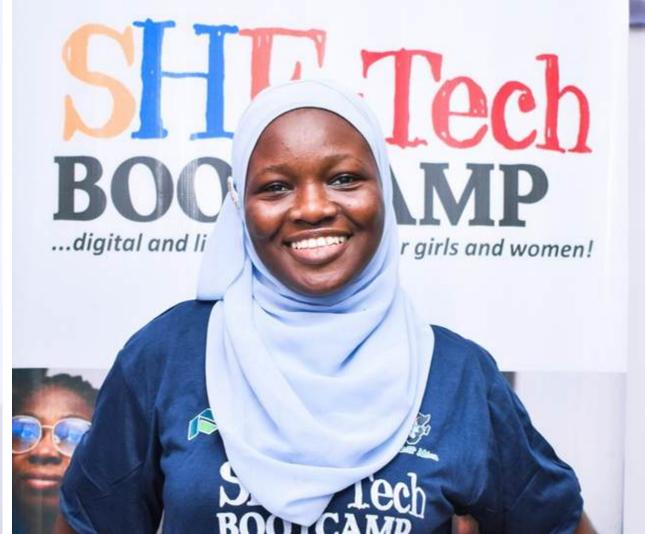






























This boot camp has truly been a life-changing experience.

It helped me develop essential life and digital skills, especially an effective strategy for online marketing, which ultimately led to my current role as a social media manager

It not only transformed my way of thinking but also supported my personal and professional growth. The boot camp provided me with all the skills I needed to confidently pursue a career in social media management and marketing.

Zainab Adenike Ibrahim







My experience at the She-Tech bootcamp was splendid, it was really an eye opener for me,I learnt life skills which transformed my level of thinking and imagination.

also learnt tech skills which knowledge has impacted me so much.

The online safety awareness project too stretched me beyond limits, overall my expectations at the bootcamp was achieved and I have no regrets joining this.

Akanmu Mistura Olatutu





#### SHE SAFETY ADVOCACY

Participants were motivated to undertake advocacy projects that directly benefit their communities, promoting a culture of knowledge sharing and development.

In addition to honing technical skills, the program emphasized the importance of social responsibility and community contribution.

With educational materials, participants spread online safety awareness across diverse spaces including markets, churches, mosques, schools and also extended their reach to digital audiences through a dedicated podcast.

Beyond digital safety, participants also championed other Sustainable Development Goals (SDGs) such as quality education, climate action, gender equality, and responsible consumption, further inspiring their communities to embrace positive change. Page 37 ( REVAMP AFRICA | 2024 ANNUAL REPORT









#### New Blog Post





revampafrica.org





#### **PARTNERSHIPS:**

At REVAMP Africa, our sustainability strategy is driven by vibrant funding and partnership from individual and corporate partners.

Our impact programmes have continued to scale and have been tremendously successful.

This is made possible by funding partnerships and support from corporate organisations and individual donors.

Thank you for making 2024 an IMPACTFUL year for us at REVAMP Africa.













#### **VOLUNTEER TO TEACH**

www.revampafrica.org/volunteer

#### SUPPORT US FINANCIALLY

www.revampafrica.org/donate

#### OFFER YOUR SKILLS

www.revampafrica.org/volunteer







#### **THANK YOU**



- We are proud to work with several partners and stakeholders supporting us in 2024 to amplify our impact.
- Our work this year has significantly increased over the years and we will continue to scale.

  We look forward to a more impactful 2024.

#### **ACKNOWLEDGMENT**

**ACT Foundation** 

**NGX Regulation** 

**Ferman Digitals** 

**FCT Secondary Education Board (SEB)** 

**FCT Universal Basic Education Board** 

**Lagos State Education District VI** 

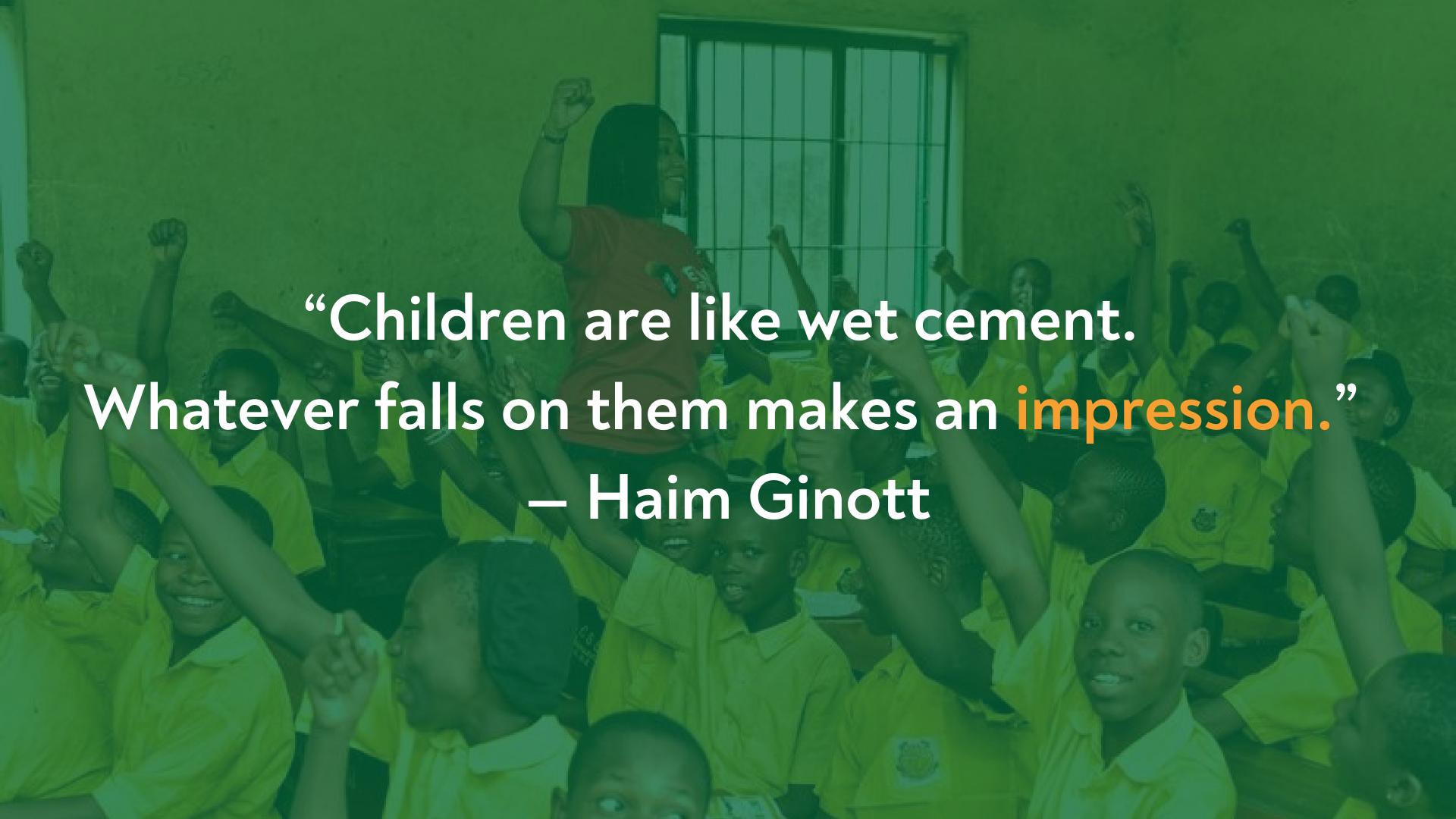
**Katsina State Ministry of Education** 

**Rivers State Secondary Education Board (SEB)** 

**Rivers State Universal Basic Education Board** 

**State Ministry of Education, Anambra State** 









...Raising Tomorrow's Leaders Today!