



Annual Report 2023

...raising tomorrow's leaders, today!



7 years of IMPACT!



180,032+

Youths Impacted



135

Secondary Schools Visited



14

Impact Projects



30

States Visited



91,500+

Free Books Distribution



1000+

School Desks Donated



126+

Youths Trained On Tech Skills



4836+

Active Volunteers

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Get Involved!



Letter from the Founder

This year marked our seventh year of consistent work and I am grateful to God for the tremendous impact we have made in the lives of hundreds of thousands of children and youths. It's been seven years of intentionally shaping the future and raising young exceptional leaders.

This year, we impacted 15,032 direct beneficiaries through our various Youth Leadership Development Programmes in 16 communities, across 10 states in Nigeria. This noble feat helped increase our total direct reach to over 180, 000 youths across 28 states in Nigeria.

Through our SheTech Digital Inclusion Programme, 66 female youths were trained on digital/tech skills – Website Design, Social Media Management/Advertising. This programme has impacted over 150 female youths, and created over 50 direct/indirect jobs.

We kicked-off a new project in 2023 tagged 'She-Safe Online'; a newly birthed initiative that equips female youths between ages 15-30, especially in low-income communities on how to participate online in a safe way.

We conducted a survey among 793 female youths between ages 17-27 in two universities, secondary schools and two low income communities. The results have guided us in our implementation plan for 2024 and beyond.

As an organisation, we understand that the work that lies ahead of us is more challenging.

On behalf of our board of trustees and the hundreds of thousands of children and youths we serve, I would like to appreciate our individual donors and corporate partners - Nestle Nigeria Plc. and ACT Foundation for their consistent support these years.

To our exceptional administrative team, and zealous volunteers across the country, I'd say thank you twice!

We look forward to a more impactful 2024!

Kelechi Anyalechi



Kelechi Anyalechi

Founder, REVAMP Africa Foundation



2023 in numbers



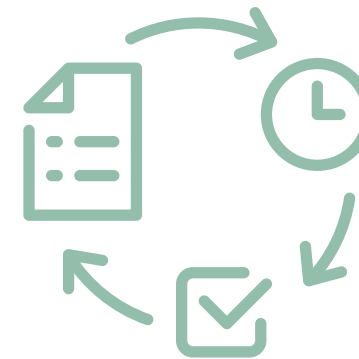
15,032+

Youths Impacted



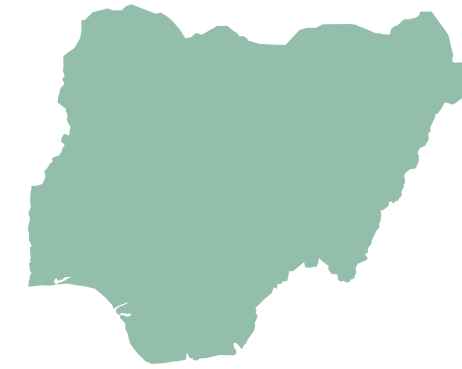
28

Secondary Schools Visited



4

Impact Projects



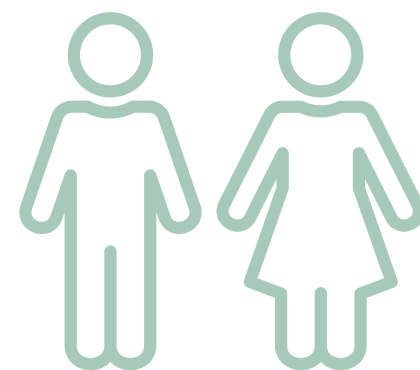
9

States Visited



15,000+

Free Books Distribution



793+

Female Youths Reached Via
'She-Safe Online Project



60+

Female Youths Trained
On Tech Skills



4037+

Active Volunteers

About REVAMP Africa

REVAMP AFRICA is a registered youth-focused non-profit organisation on a mission to educate, equip and empower young people for personal transformation and social impact.

We provide EDUCATION, LEADERSHIP and ENTERPRISE development support for children and youths. Our interventions are designed to bridge the leadership gap, reduce unemployment, improve academic performance and behaviour in young people.

At REVAMP Africa, we provide quality skills and empower children, especially in public secondary schools to make positive impact in their communities, states, country, Africa and the world.

Founded in 2016, REVAMP Africa (formerly Project Revamp Africa) has facilitated leadership and academic interventions in 135 public secondary schools, across 30 states in Nigeria and impacted over 180,032 youths.

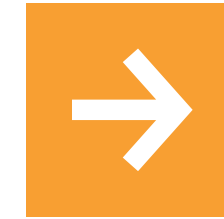
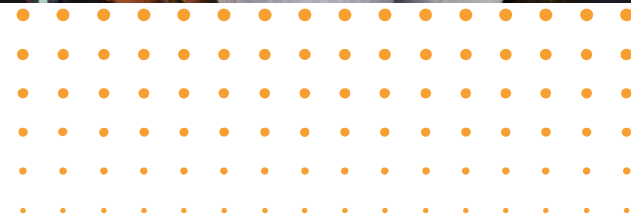
With a thriving community of over 4836 volunteers, our flagship programmes have continued to make significant impact, as they provide leadership, education, and entrepreneurship development for children and youths in Nigeria.

We are raising young leaders, who will transform their communities, country, Africa and the world. Having built a functional, but lean organisational structure, our sustainability model is driven by a vibrant volunteering strategy, funding, and partnership from individual and corporate partners.

Our impact programs have continued to scale with partnerships from corporate organisations, grants and individual donations. At present, REVAMP Africa documents and tells stories of our impact via our website and social media platforms to drive participation through volunteering, individual donations, and crowdfunding.

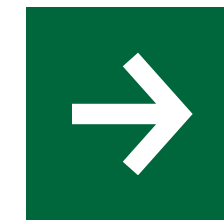


About Us



Our Vision

...to be one of Africa's foremost organisations, recognised for grooming and raising young excellent leaders.



Our Mission

...to educate, equip and empower young people for personal transformation and social impact.



Our Purpose

...raising tomorrow's leaders, today!



VALUES THAT GUIDE US



Our Contribution to SDG Goals

1 No Poverty

We take our stand against poverty, by training youths with skills they can monetise and provide basic needs for themselves and families, as applicable.

4 Quality Education

We are fully committed to ensuring that every child has access to quality education in the most effective ways.

5 Gender Equality

We are committed to reducing gender parity, especially with regards to education and digital skills literacy.

17 Partnership For Goals

REVAMP Africa has leveraged partnership with top corporate organisations including Access Bank Plc., Nestle Nigeria Plc. to increase our impact on many youths across Nigeria.

Our Focus Areas On...



CORPORATE GOVERNANCE



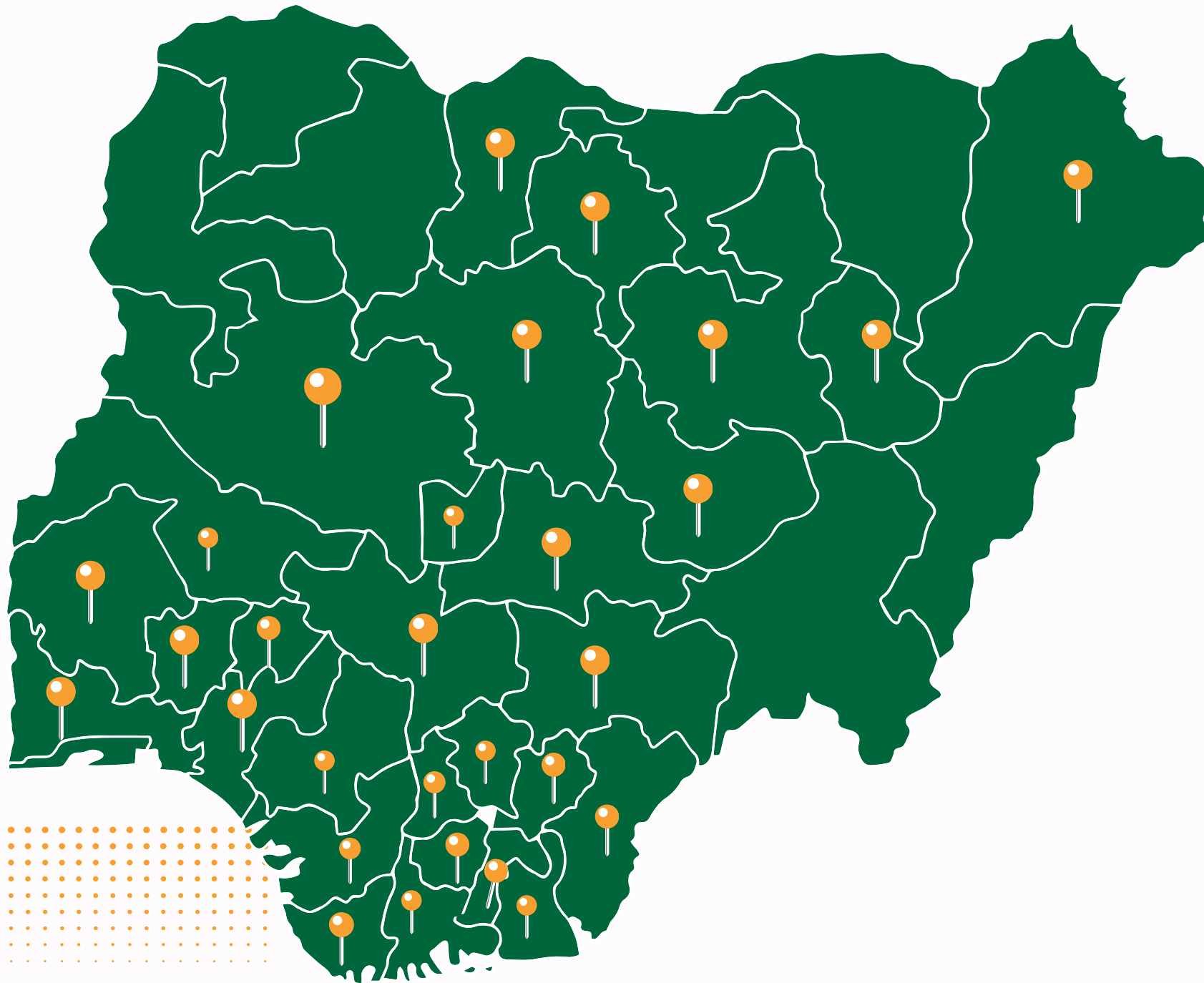
BOARD OF TRUSTEES

Adeyoyin Adesina	CEO, Corona Schools Trust Council
Osita Onwudinjo	HR Business Partner, Amazon Energy Group
Kehinde Asifor	Texas Special Education Professional
Amarachi Chibundu	Head: Legal & Claims, MEDLOG
Uloma Kelechi-Anyalechi	Co-founder, REVAMP Africa
Kelechi Anyalechi	Founder, REVAMP Africa

OUR AMAZING TEAM

Chizoba Ezirim	Head, Strategy and Operations
Rosemary Osakwe	Head, Programmes
Udunma Ikoro	Head, Communication and PR
Anuoluwapo Onabajo	MERL/Administration
Grace Obioz	Finance Officer
Isaac Henshaw	Digital Media Associate
Franca Chinwe	Admin Officer
Funmilayo Toyin	Zonal Coordinator, South East, Nigeria
Moyo Adeoluwadotun	Program Coordinator, Lagos State
Ify Okeke	Program Coordinator, FCT Abuja
Chimdinma Osisanya	Program Coordinator, Oyo State
Anthony Onu	Program Support Officer, Rivers State
Elayira Okonny	Program Support Officer, Ogun State
Chinaemerem Ogbuaku	Program Support Officer, Ogun State
Nafisa Abdu	Program Support Officer, Kano State
Chimama Promise	Program Support Officer, Edo State
David Sani	Program Support Officer, Kaduna State
Nancy Gimbason	Program Support Officer, Kogi State

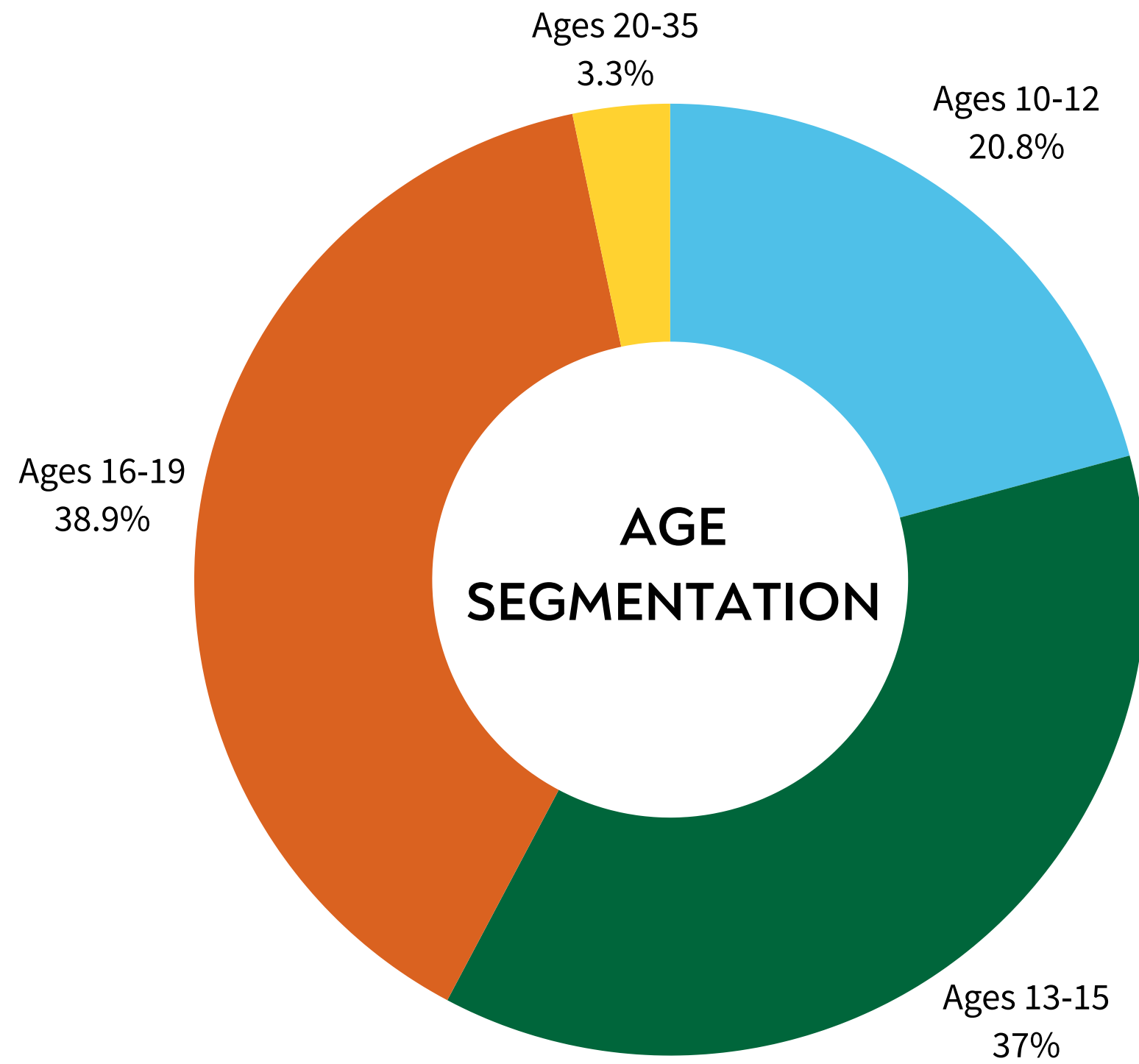
OUR FOOTPRINTS



OUR LOCATIONS OF IMPACT

1. Abia
2. Akwa Ibom
3. Anambra
4. Bauchi
5. Bayelsa
6. Benue
7. Borno
8. Cross River
9. Delta
10. Ebonyi
11. Edo
12. Ekiti
13. Enugu
14. Gombe
15. Imo
16. Kaduna
17. Kano
18. Katsina
19. Kogi
20. Kwara
21. Lagos
22. Nasarawa
23. Niger
24. Ogun
25. Ondo
26. Osun
27. Oyo
28. Plateau
29. Rivers
30. **Federal Capital Territory**



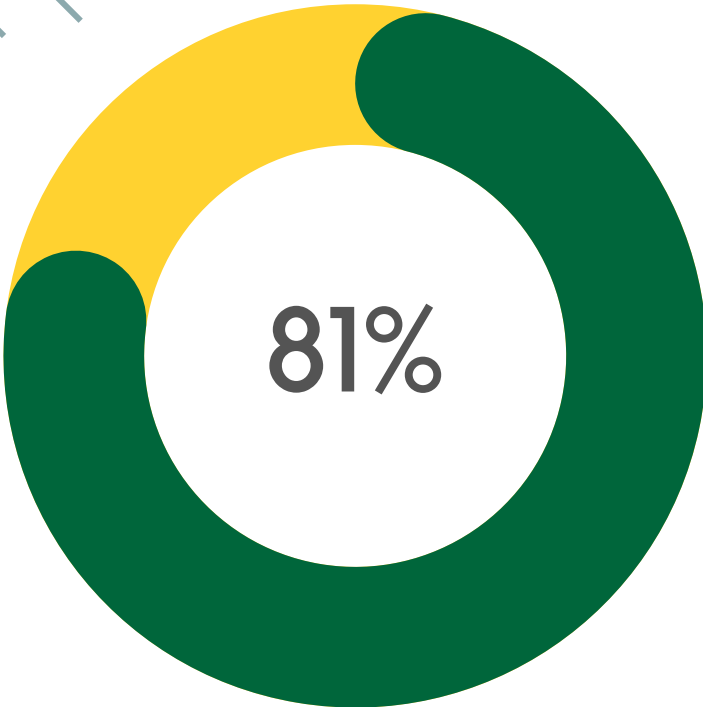


OUR TARGET BENEFICIARIES

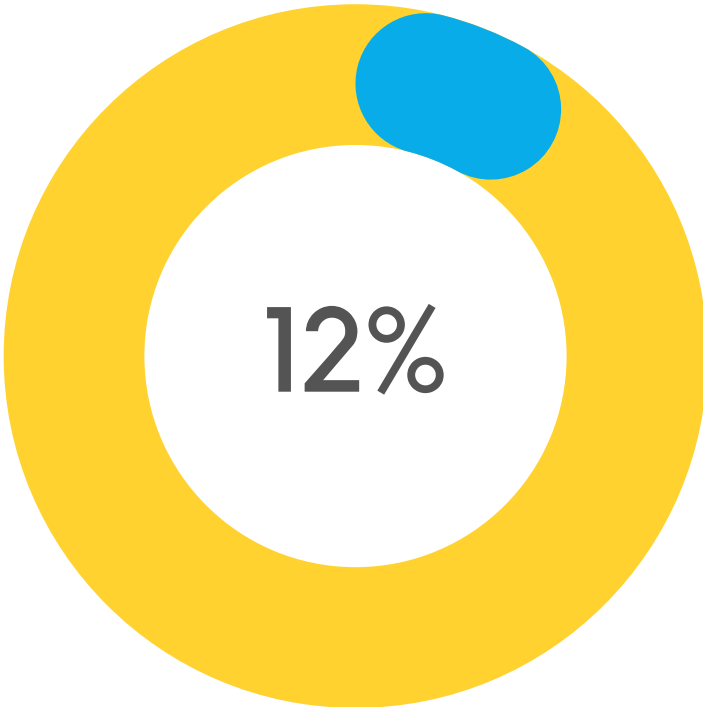
- 20.8%** **AGES 10-12**
 Children in secondary schools within classes JSS 1 - JSS 2.
- 37%** **AGES 13-15**
 Children in secondary schools within classes JSS 3 - SSS 1.
- 38.9%** **AGES 16-19**
 Children in secondary schools within classes SSS 2 - SSS 3.
- 3.3%** **AGES 20-35**
 Youths who are secondary school leavers, under-graduates and graduates



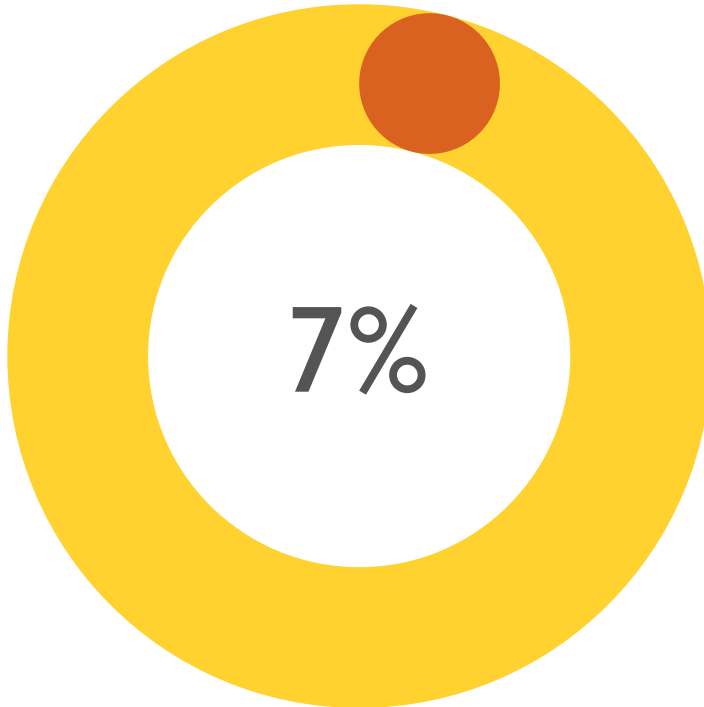
SOURCES OF FUNDS



1 - CORPORATE DONATIONS



2 - GRANTS

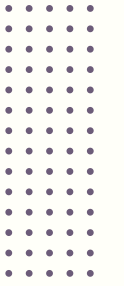


3 - INDIVIDUAL DONATIONS





OUR PROGRAMS



Values & Leadership Programme

Training children and youths on essential personal leadership and self-development skills.



Young Excellent Leaders Academy

Developing youth leaders to become positive influencers, peer educators and social impact drivers.



She-Safe Online

Helping girls and women learn online safety tips, and participate online in a safe way.



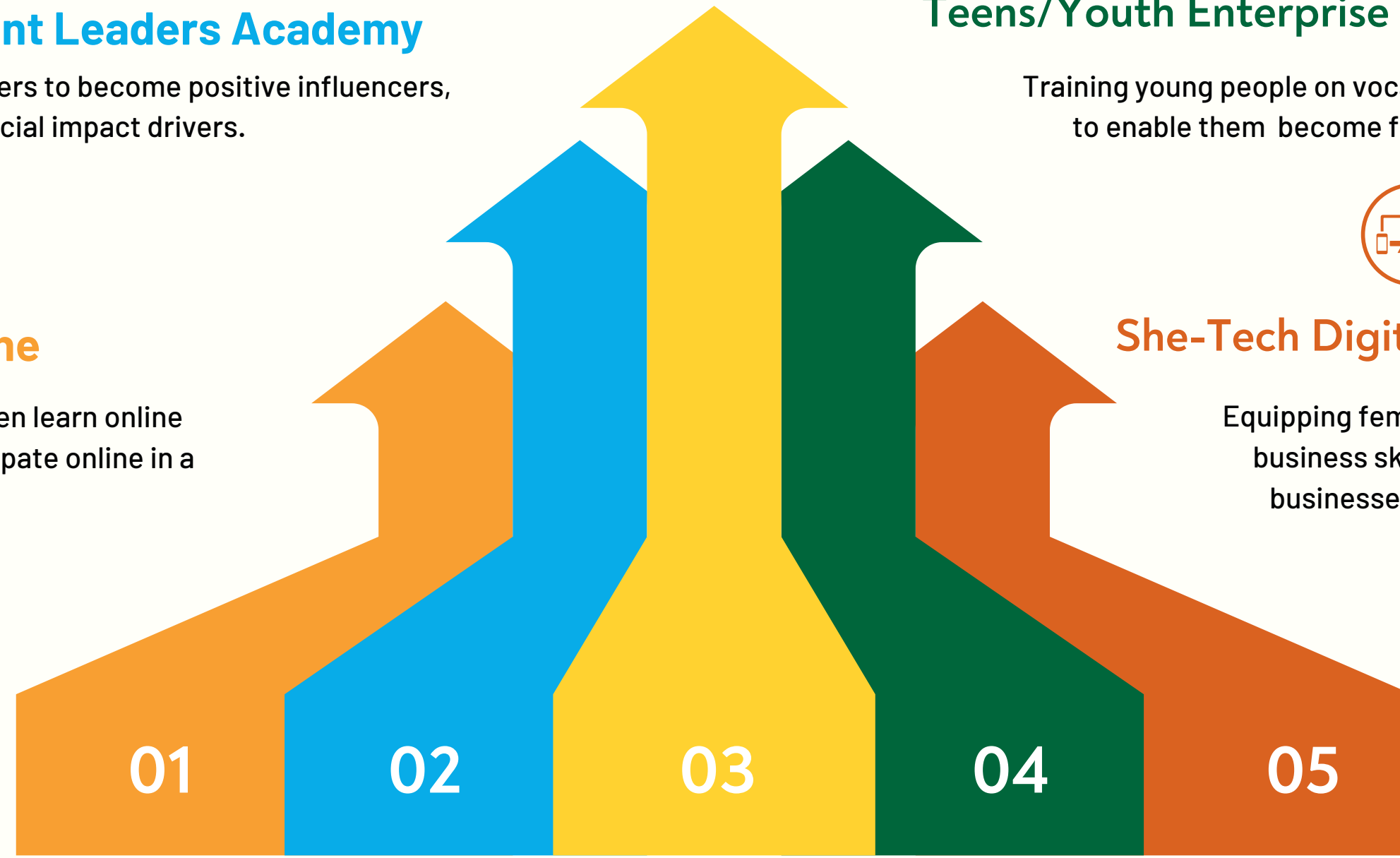
Teens/Youth Enterprise Support Programme

Training young people on vocational and business skills to enable them become financially sustainable.



She-Tech Digital Inclusion Programme

Equipping female youths with digital, life and business skills to enable them start their businesses or pursue a career in tech.



The **YOUTH LEADERSHIP**
MENTORING PROGRAMME



Youth Leadership MENTORING PROGRAM (YLMP)

- ✔ 12,000 Students
- ✔ 23 Secondary Schools
- ✔ 9 States In Nigeria
- ✔ 500+ Volunteer Facilitators



The **YOUTH LEADERSHIP** **MENTORING PROGRAMME**



POWERED BY:



Our Youth Leadership Mentoring Program (YLMP) is one of our youth leadership programs designed to equip young people in public secondary schools with essential leadership skills to enable them thrive.

In partnership with Nestle Nigeria Plc., over **12,000** students from **23** public secondary schools across **9** states in Nigeria were directly impacted over a one-month period.

Volunteer facilitators were from REVAMP Africa and staff members of Nestle Nigeria Plc.



Summary Of Key Activities

The YOUTH LEADERSHIP MENTORING PROGRAM strengthened the participants by ensuring that the participants are taken through a journey of learning to build their leadership skills, and motivate them to become more active change agents in their immediate communities.

Stakeholder Engagement

Engaged the State Education Boards, school authorities, and teachers for the approval and implementation of the program in order to get complete buy-in and their support.

Volunteer Enrolment/Training

Our volunteer facilitator recruitment strategy is a rigorous process. As such, accepted volunteer facilitators from both REVAMP Africa and Nestle Nigeria Plc. were inducted and trained to ensure they are well equipped to deliver the sessions effectively.

Baseline Survey

Pre-assessments should be carried out at least a week before the start of the mentoring programme. Our goal is to establish a baseline before the program kicks-off.



Program Implementation

The main program was implemented in all the selected schools in accordance with the agreed dates and schedule over a one month period. All activities in line with the workplan were executed as agreed.

Impact Assessments

The first set of assessments were implemented immediately after the program to measure the impact of our program on the students. Series of post-assessments were carried out by our M&E team after three months, six months and one year.

Young Leadership Academy

We established a Young Excellent Leaders Academy in some schools as our second level of engagement with selected beneficiaries from the mentoring program.



The MD. of Nestle Nigeria Plc.
and other top executives volunteered
to teach the students







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Raising Tomorrow's Leaders, Today

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NESTLE CARES
Raising Tomorrow's Leaders, Today

REVAMP AFRICA
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NESTLE CARES
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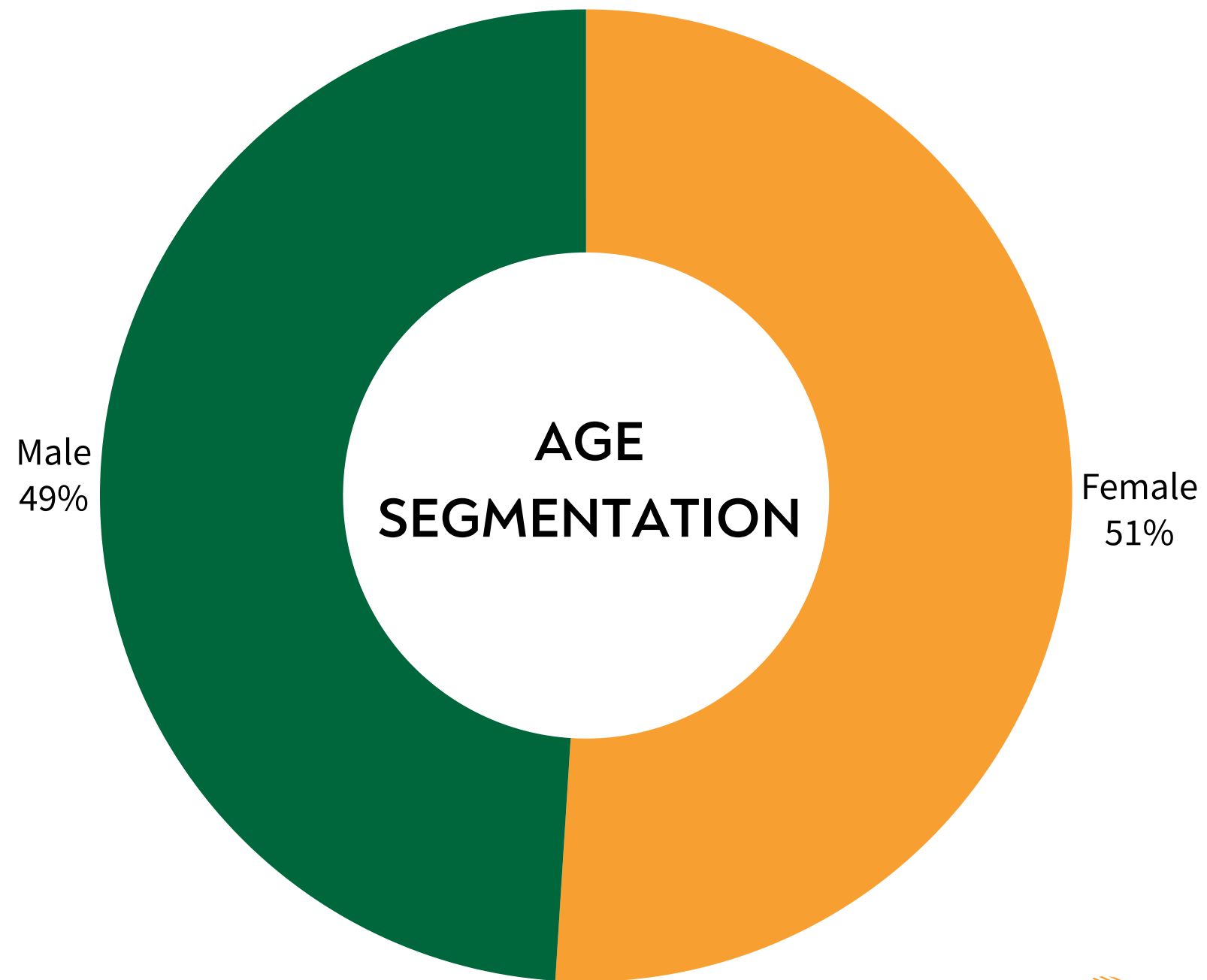
NESTLE CARES
Raising Tomorrow's Leaders, Today

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Raising Tomorrow's Leaders, Today

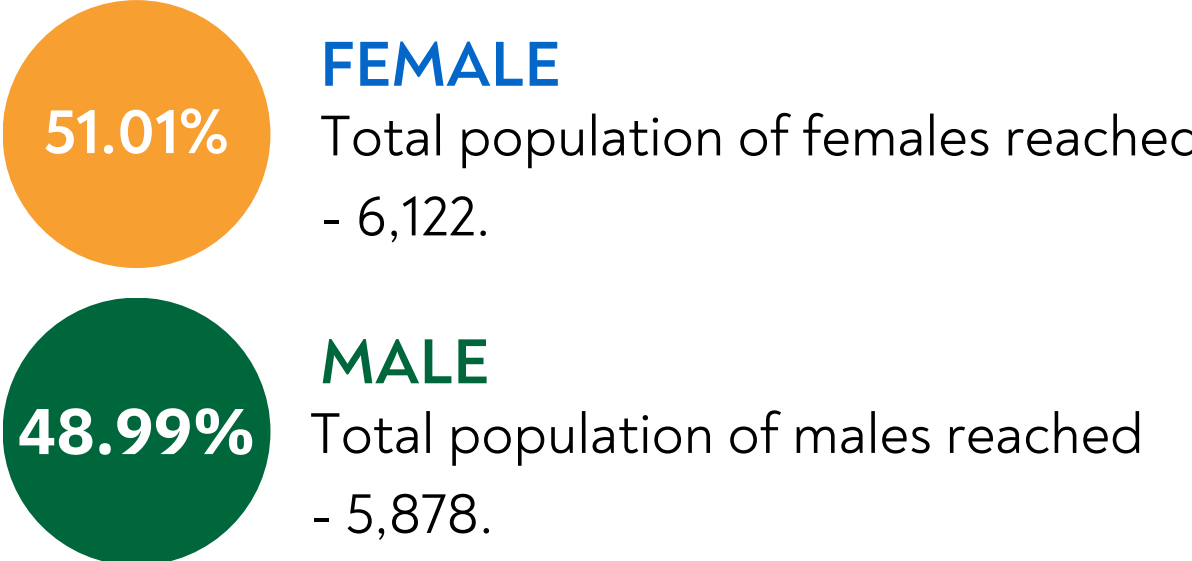
REVAMP AFRICA
Raising Tomorrow's Leaders, Today

REVAMP AFRICA
Raising Tomorrow's Leaders, Today

The **YOUTH LEADERSHIP MENTORING PROGRAMME**



GENDER SEGMENTATION







V.L.D.P

VALUES. LEADERSHIP. DEVELOPMENT. PROGRAMME



Values & Leadership Development Program (VLDP)



S U P P O R T E D B Y

access



3,032

Youths Reached

5

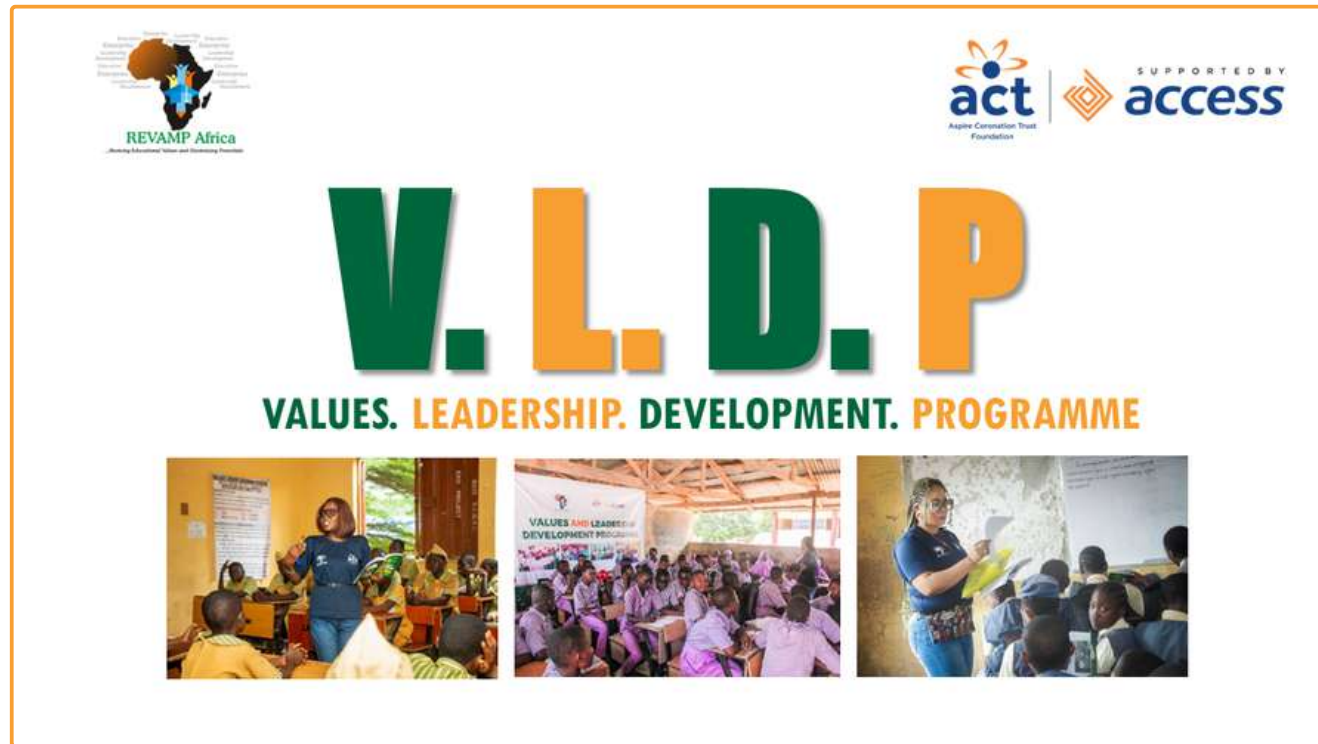
Secondary Schools

3,000+

Books Distributed For Free

2,500+

Combined Volunteer Hours



Our Values and Leadership Development Program (VLDP) is one of our youth leadership programs designed to provide young people with the crucial skills needed to enhance their leadership abilities. We train them to not only lead themselves, but also become catalysts for driving positive social change within their peer groups and immediate school communities.

Through a support grant from ACT Foundation, 3,032 students from 5 public secondary schools in Lagos were directly impacted over a six-month period.



Summary Of Key Activities

The VALUES AND LEADERSHIP DEVELOPMENT PROGRAM strengthened the participants by ensuring that the participants are taken through a journey of learning to build their leadership skills, and motivate them to become more active change agents in their immediate communities.

Stakeholder Engagement

Engaged the State Education Boards, school authorities, and teachers for the approval and implementation of the program in order to get complete buy-in and their support.

Volunteer Enrolment/Training

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Program Implementation

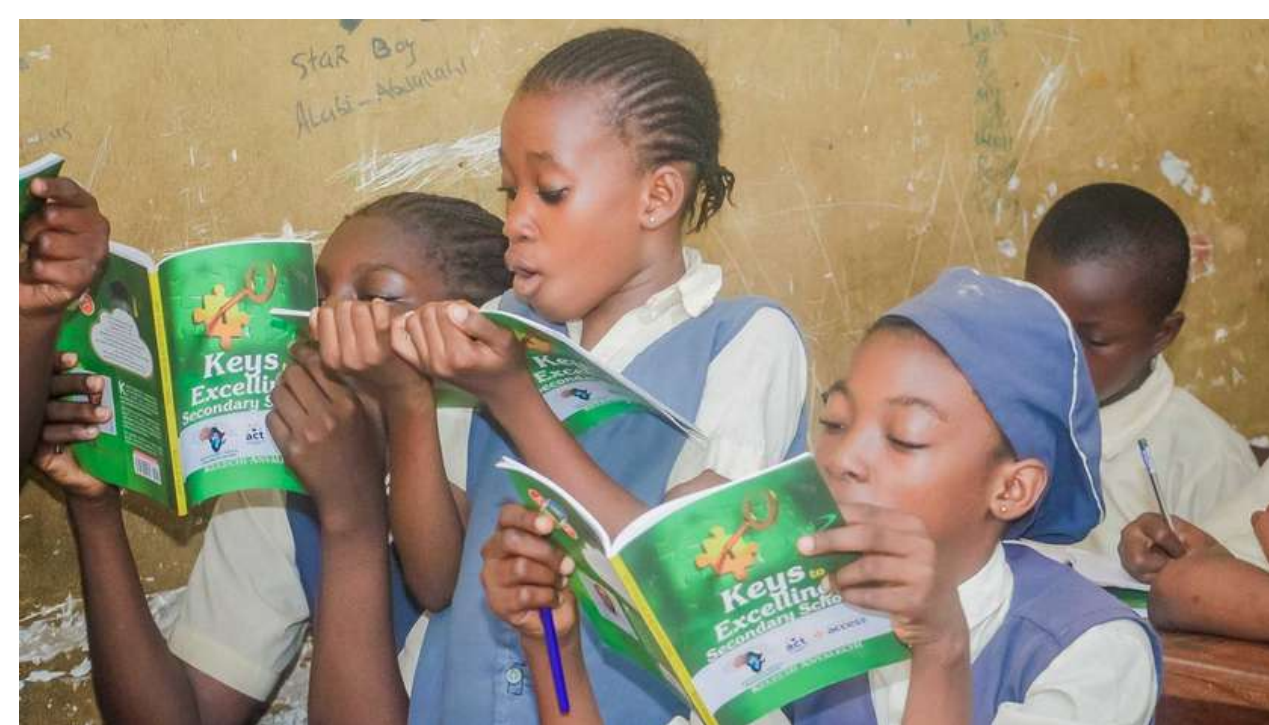
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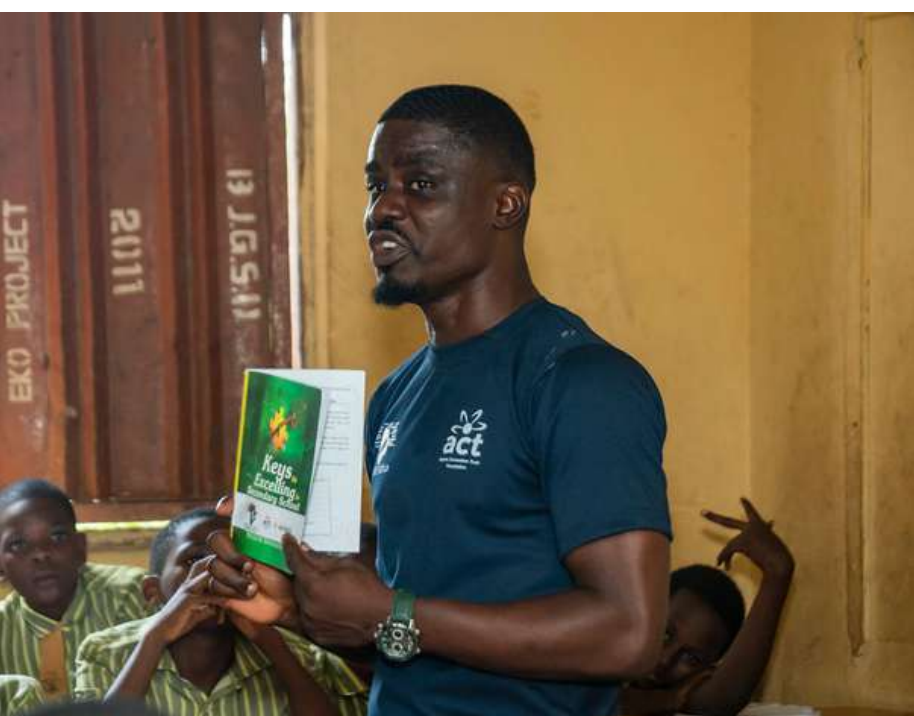
Impact Assessments

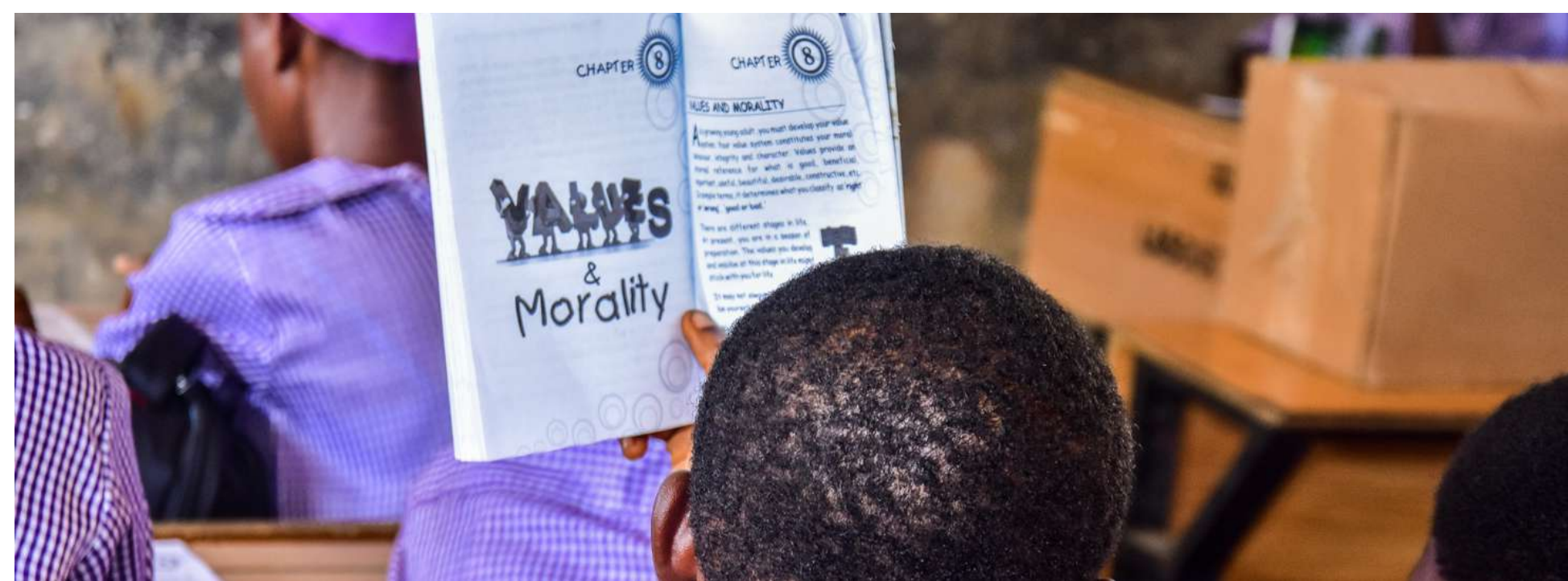
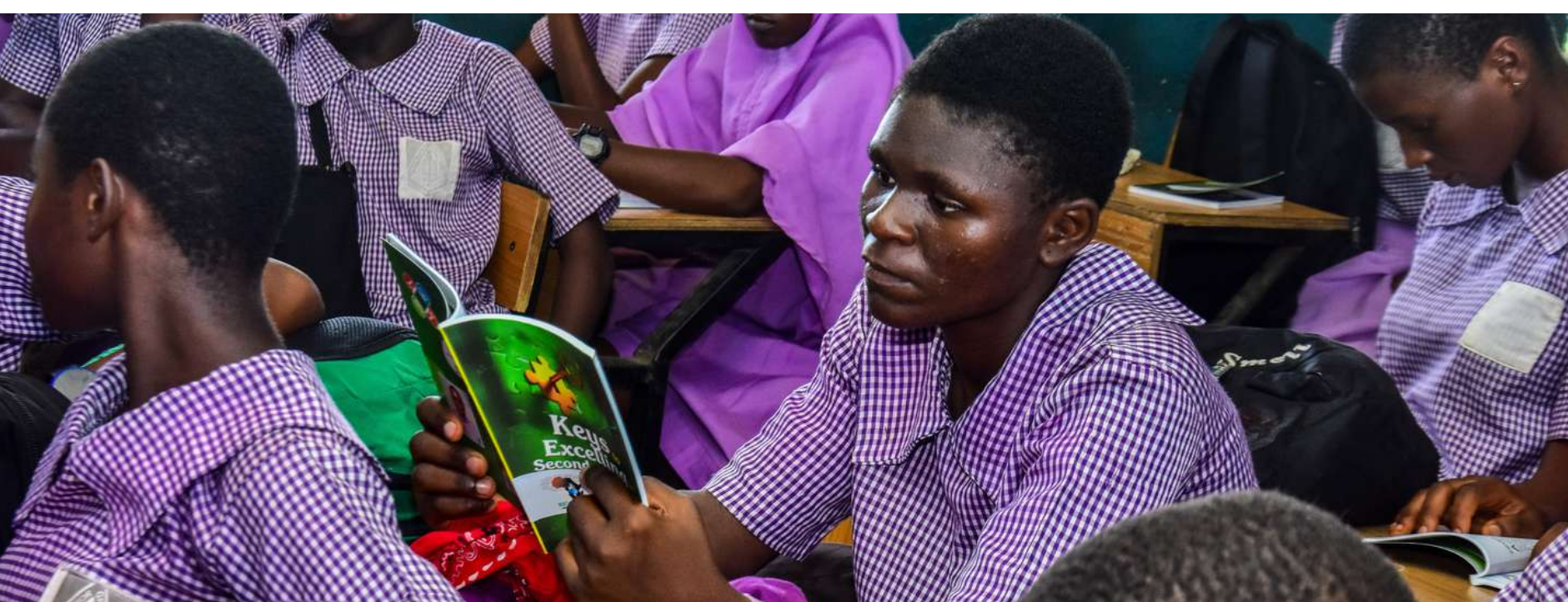
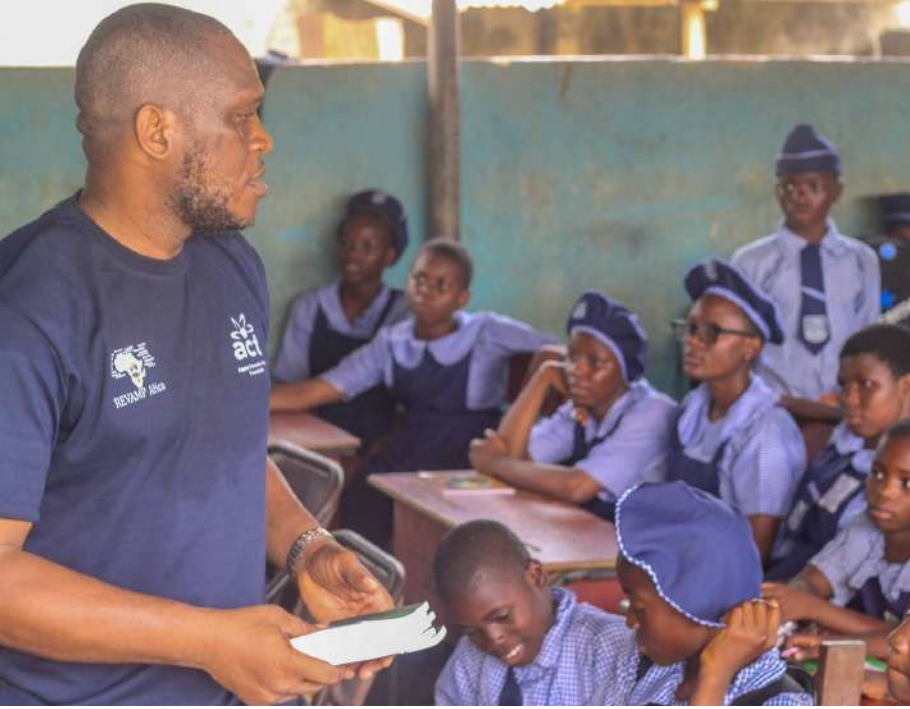
The first set of assessments were implemented immediately after the program to measure the impact of our program on the students. Series of post-assessments were carried out by our M&E team after three months, six months and one year.

Young Leadership Academy

We established a Young Excellent Leaders Academy in some schools as our second level of engagement with selected beneficiaries from the mentoring program.









Online Safety Survey Report

A survey of female youth's understanding and response to online risks in Nigeria



Introduction

This report is a replication of the survey carried out on female youths between the ages of 15-35 cut across seven states (Lagos, Abuja, Ibadan, Enugu, Cross River, Rivers State, and Kano) in Nigeria.

The survey was conducted between May - July 2023.

793 female youth participants responded to the survey.

The survey aimed to gather insights on girl's and women's level of understanding/awareness on online safety, with a special focus on financial data protection.



Methodology

We conducted a survey of 793 female participants using both an online and offline questionnaire.

The results were analyzed using pie charts and statistical software.



Questions Asked



1

Age Range

Confirm Age Range

2

Ownership

Do you own an internet enabled device?

3

Individualisation

Do you have your bank account enrolled with mobile and/or internet banking?

4

Knowledge

On a scale of 0-10 (0 - lowest, 10 - highest), how well do you know how to protect your data online?

5

Specificity

Have you used any Apps/Tools to protect yourself online?



Questions Asked



Experience

Have you ever been bullied, harassed, or threatened online?



Effect

Has your mental health been affected if you were cyber-bullied or threatened?



Safety

Do you feel safe shopping online with your bank ATM card?



Knowledge

Have you lost money because your phone got missing, or a breach on your ATM Card?



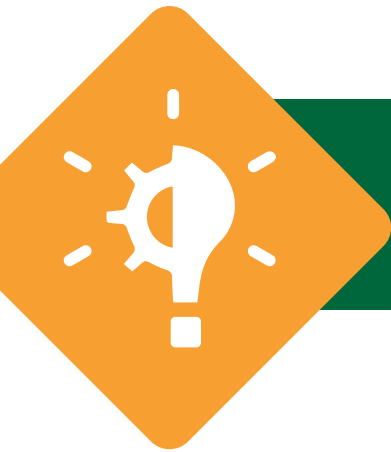
Skill

Do you know what to do if you've been exposed to online risk or danger?



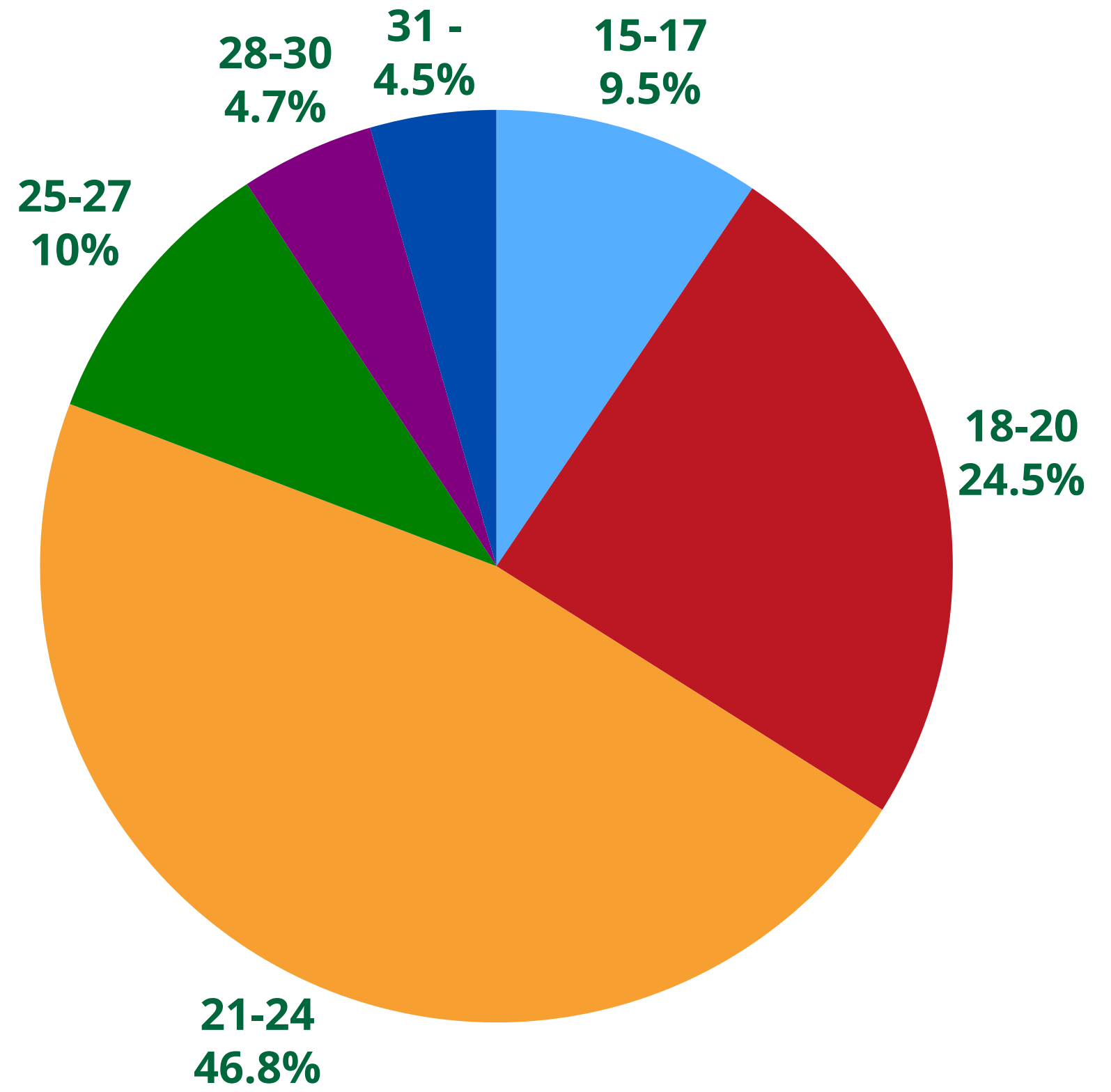
Questions Asked

1



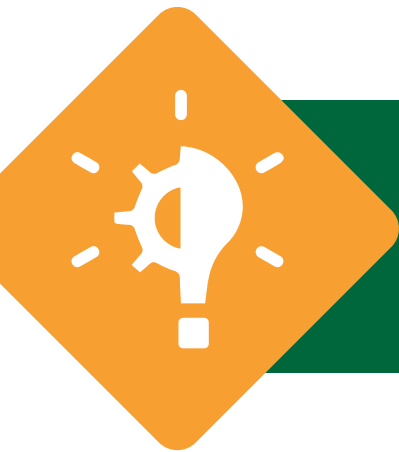
What is your age range?

15-17	18-20	21-24	25-27	28-30	31 ABOVE
70	181	346	74	35	33



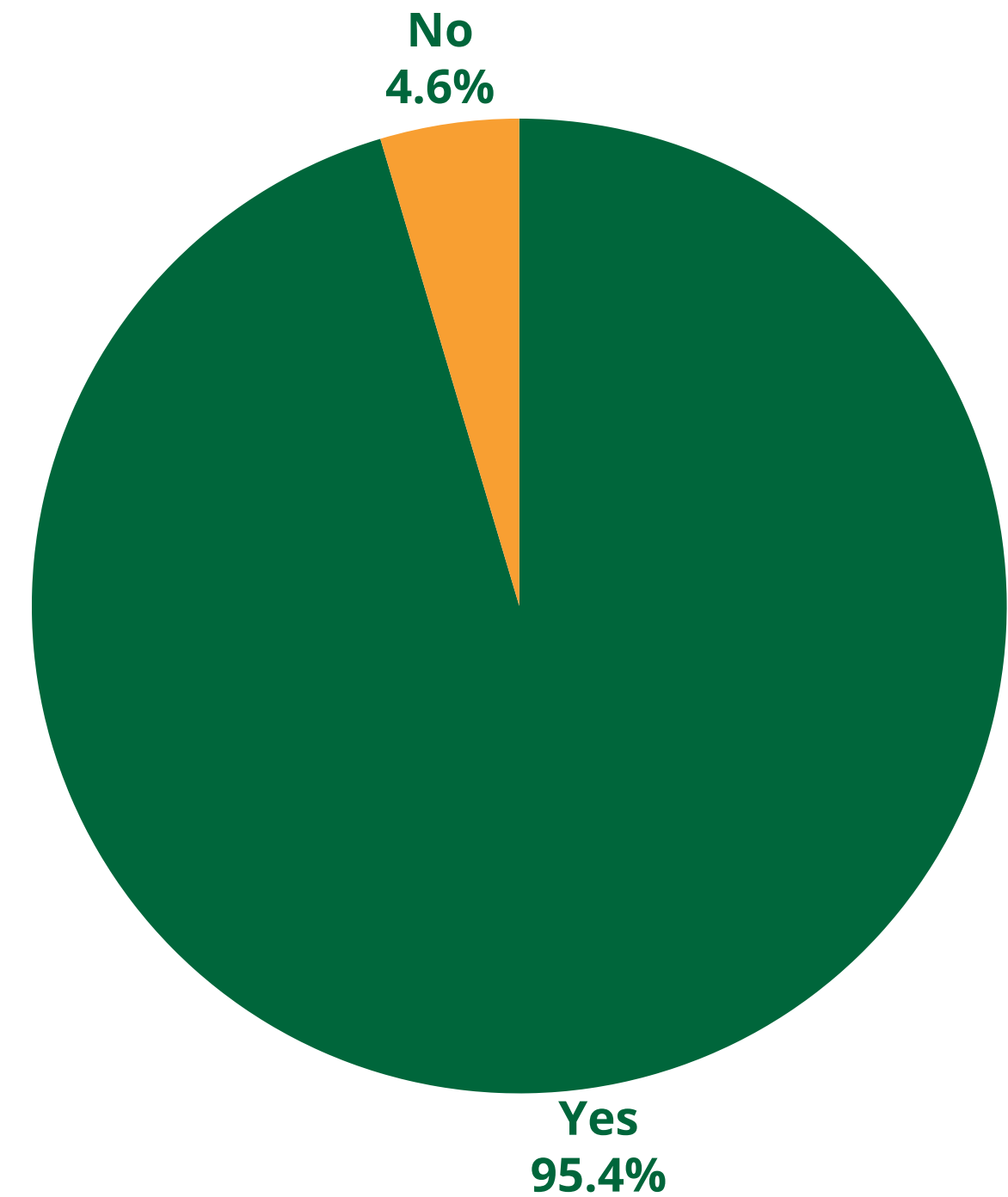
Questions Asked

2



Do you own an internet enabled device?

YES	NO
705	34



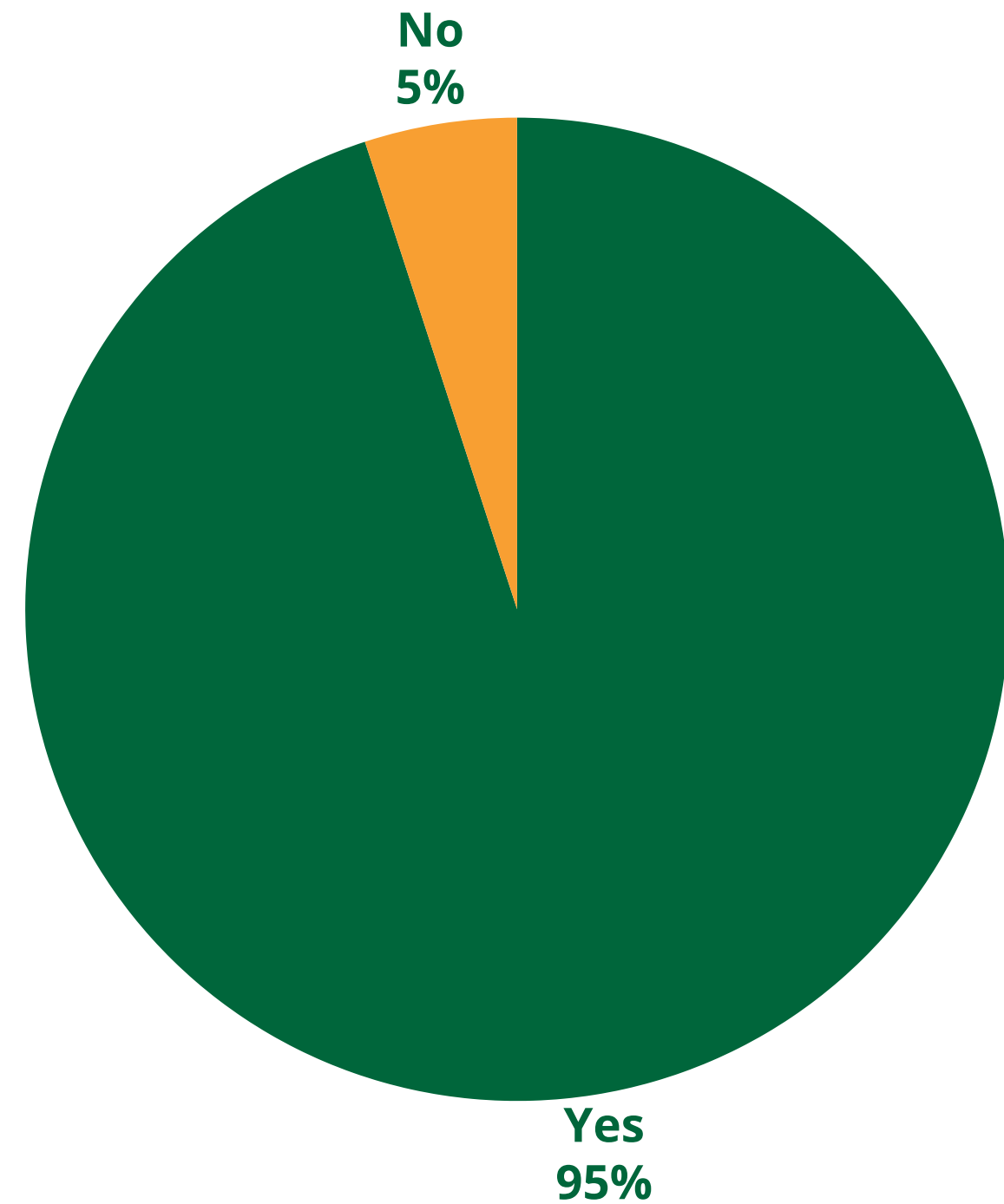
Questions Asked

3



Do you have your bank account enrolled with mobile and/or internet banking?

YES	NO
702	37



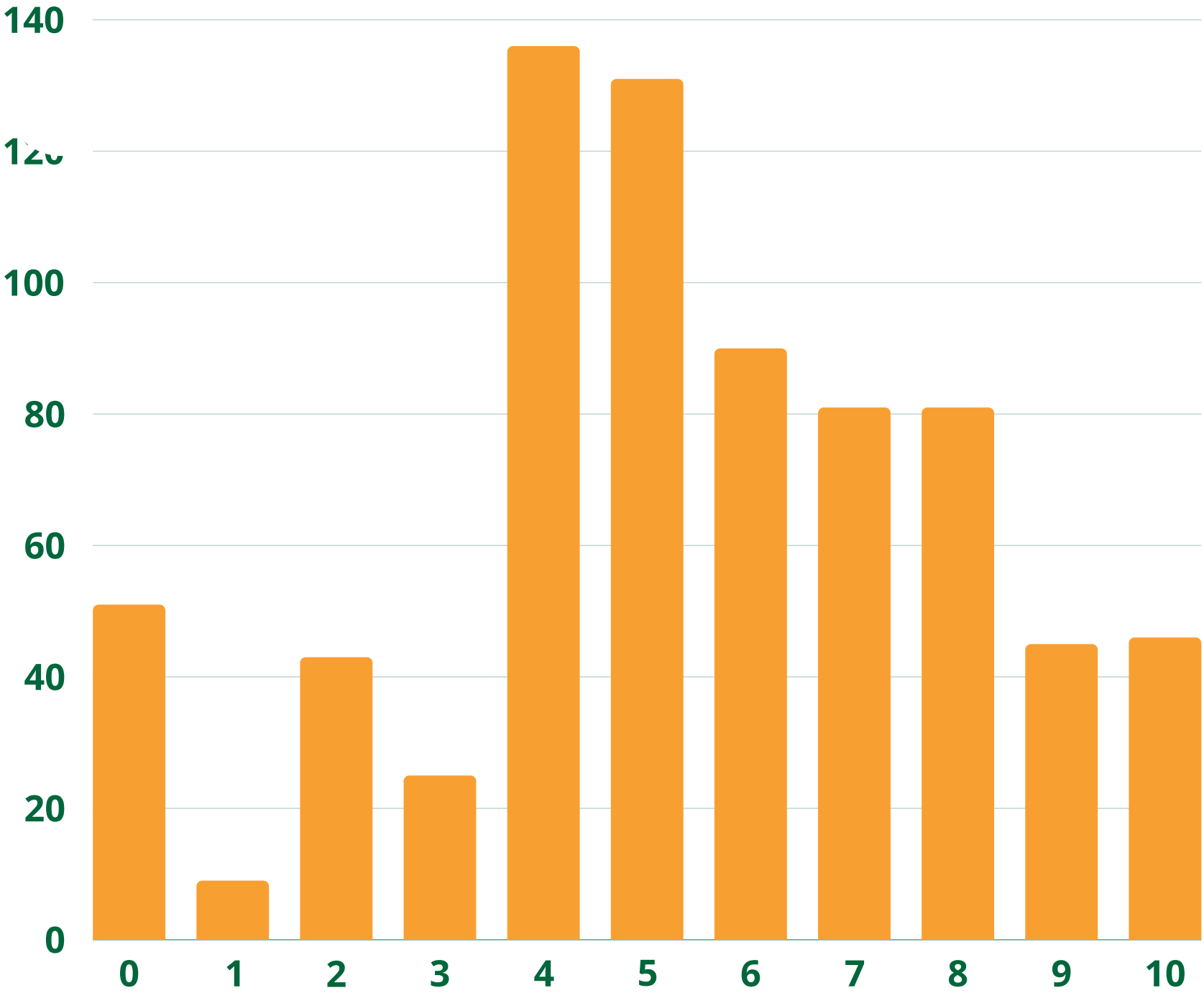
Questions Asked

4



On a scale of 0-10 (0 – lowest, 10 – highest), how well do you know how to protect your data online?

0	1	2	3	4	5	6	7	8	9	10
51	9	43	25	136	131	90	81	81	45	46



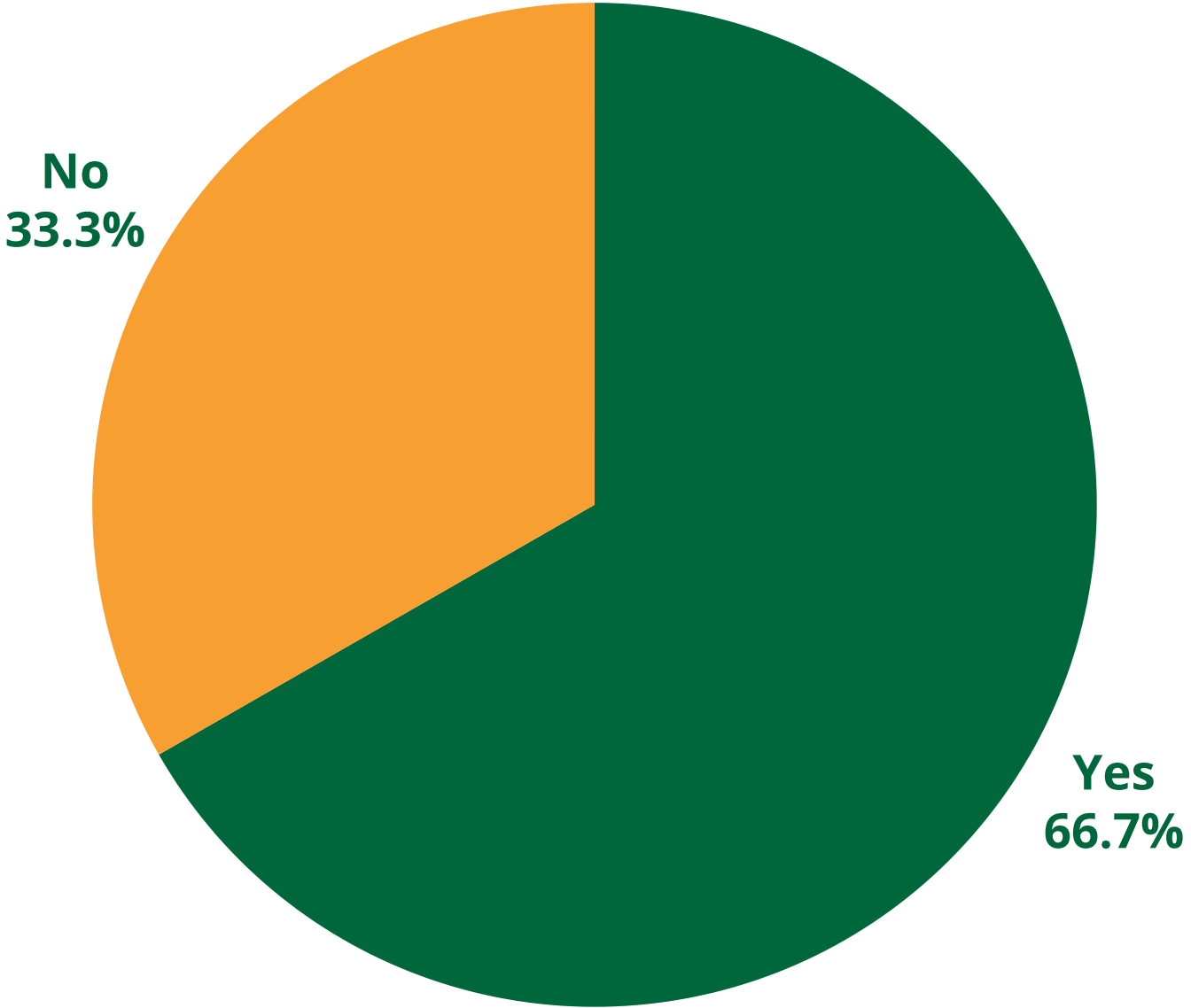
Questions Asked

5



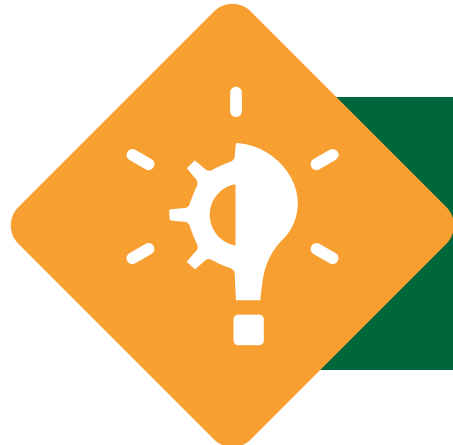
Have you used any Apps/Tools to protect yourself online?

YES	NO
493	246



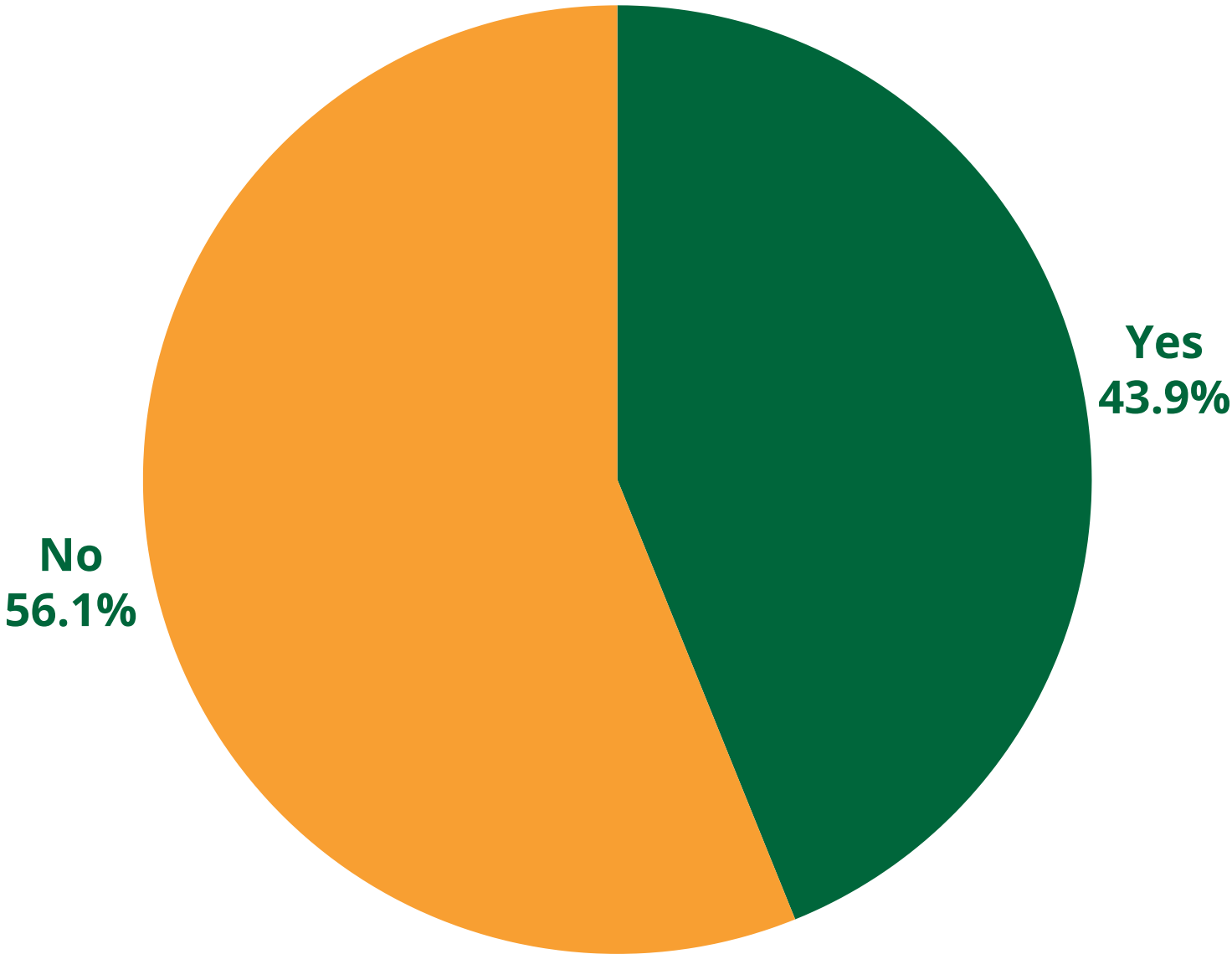
Questions Asked

6



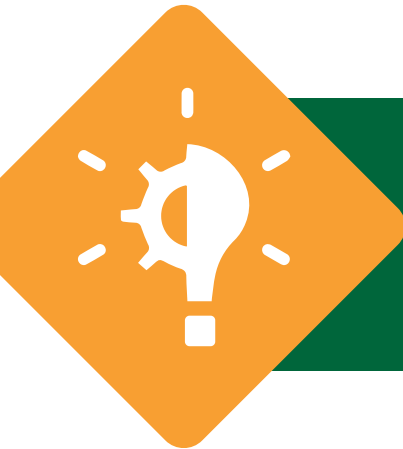
Have you ever been bullied, harassed, or threatened online?

YES	NO
348	445



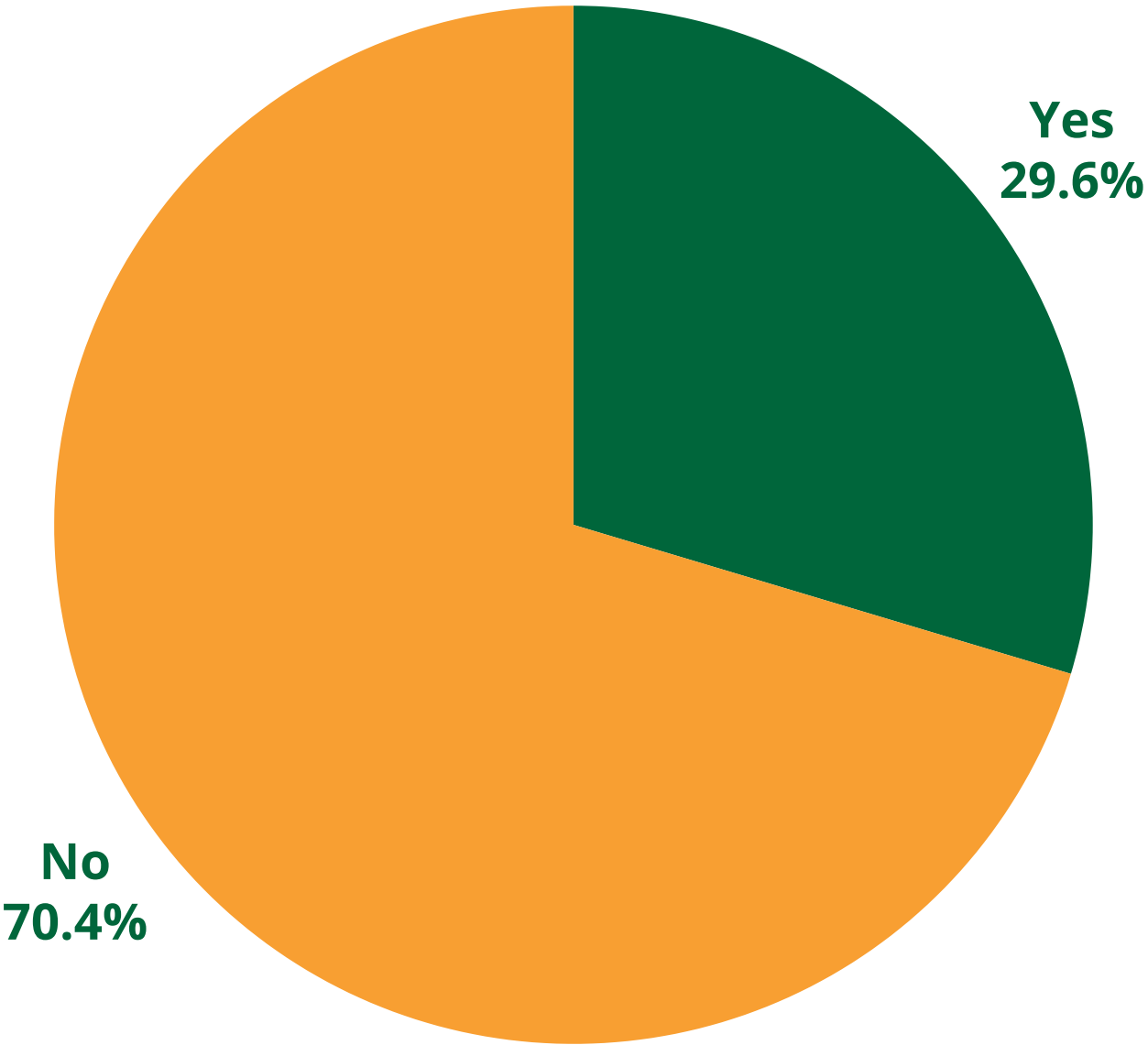
Questions Asked

7



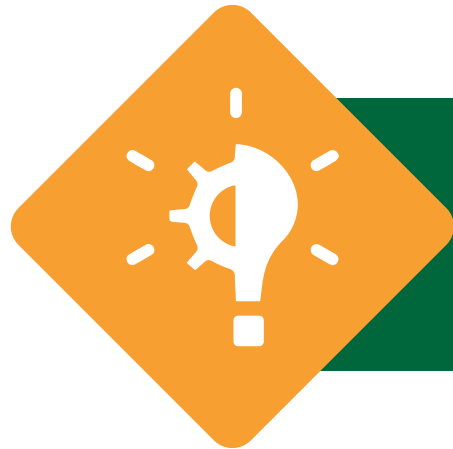
Has your mental health been affected if you were cyber-bullied or threatened?

YES	NO
219	520



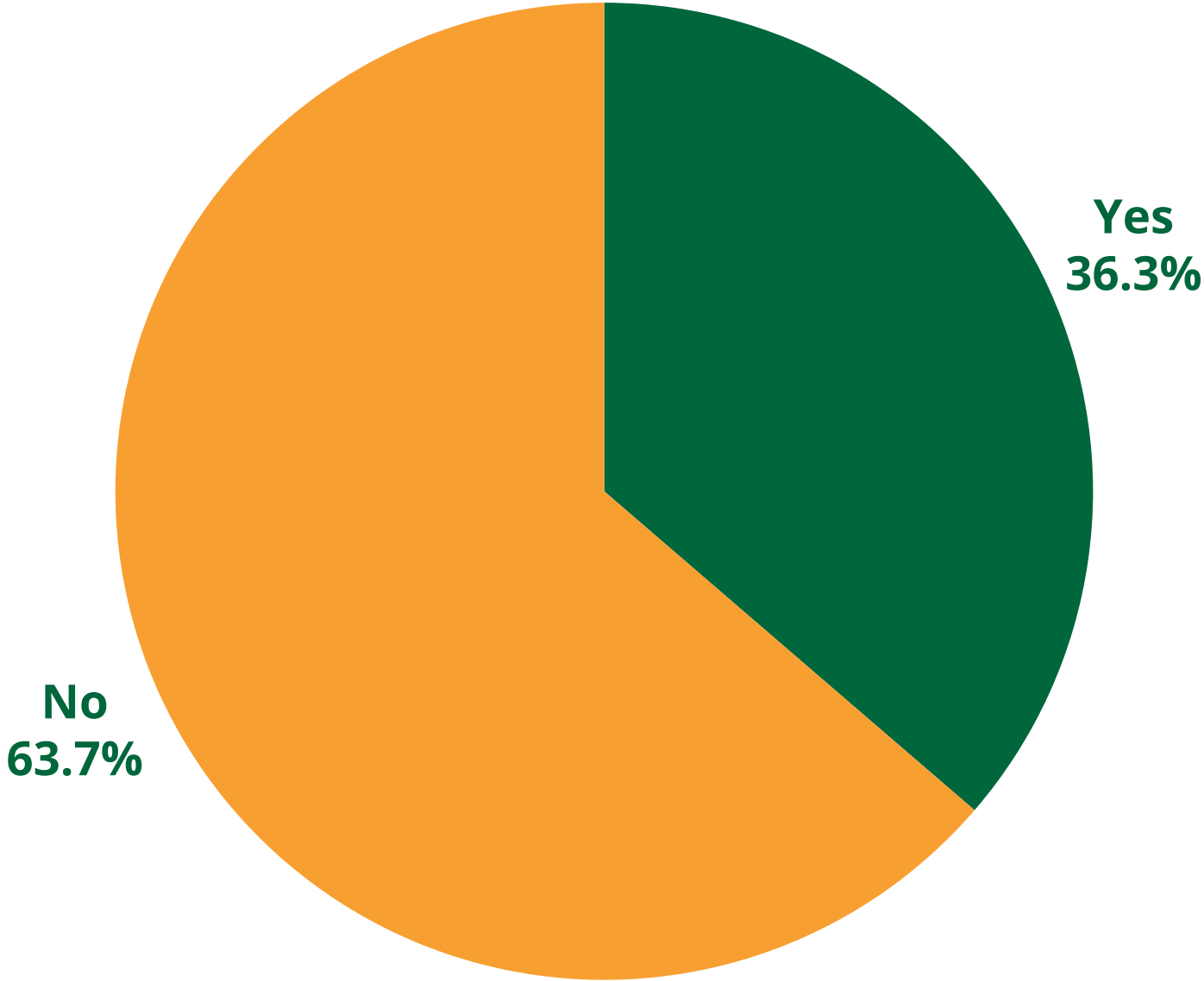
Questions Asked

8



Do you feel safe shopping online with your bank ATM card?

YES	NO
288	505



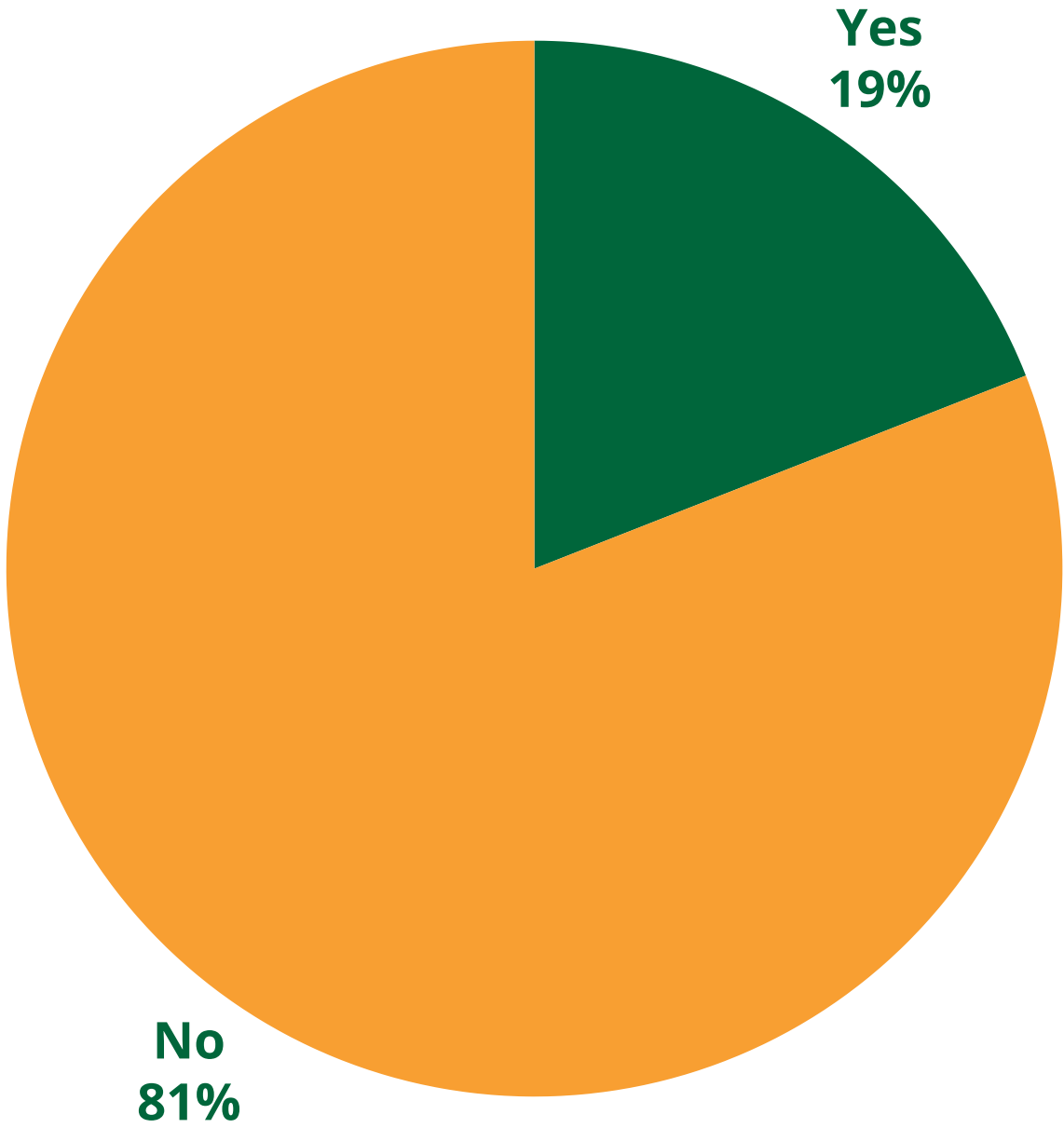
Questions Asked

9



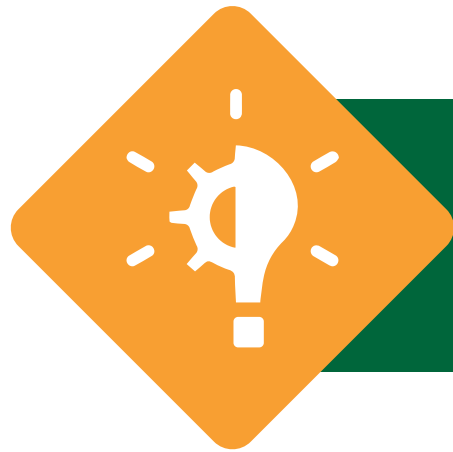
Have you lost money because your phone got missing, or a breach on your ATM Card?

YES	NO
151	642



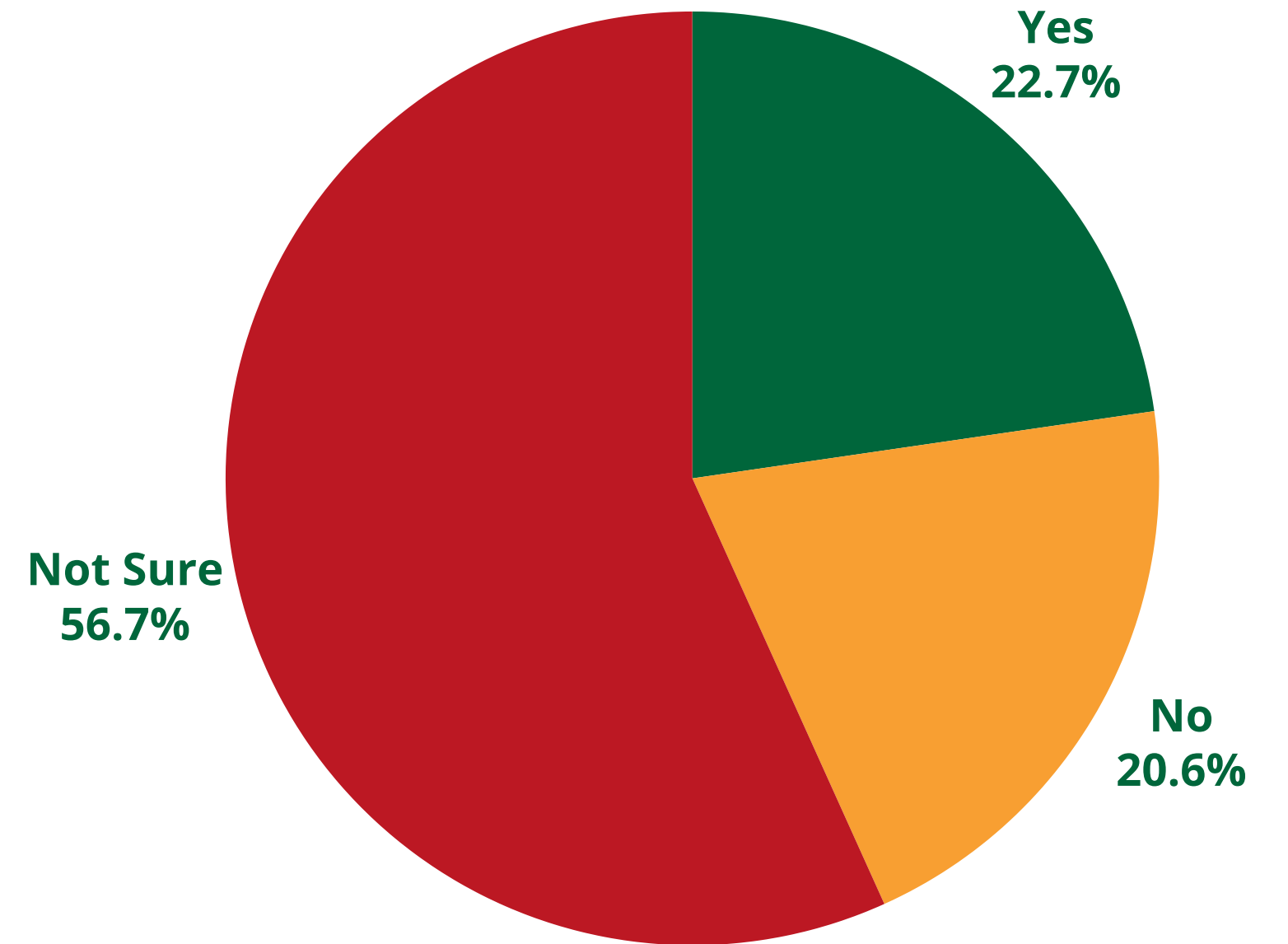
Questions Asked

10



Do you know what to do if you've been exposed to online risk or danger?

YES	NO	NOT SURE
180	163	450



Key Findings

Results from our survey reveal the importance of understanding the specific online safety challenges faced by women and girls.

The gap is seen in awareness, expertise, acceptability, and adaptability.

By addressing these issues, policymakers, educators, and stakeholders can work together to create a safer and more inclusive online environment for all.





Recommendation

Women and girls are often targeted differently online, experiencing higher rates of cyberbullying, stalking, and online harassment. Here are our recommendations based on our survey.

Awareness

There is a need for increased awareness across all levels, helping girls and women know how to engage online in a safe and responsible way.

Training

Providing them with online safety training helps them learn how to protect themselves, report abusive behavior, and take appropriate actions to safeguard their digital privacy.

Policy Change

When users feel safer online, they are more likely to engage in digital activities. Effective policies contribute to a positive online experience, fostering trust and confidence in the digital space.

Support System

Support for online safety victims is crucial to help them cope with the emotional, psychological, and sometimes legal consequences of their experiences.



IN MEMORY OF:
LATE HAJ. FATIMA ABDULLAHI
VICE PRINCIPAL 2022

PRINCIPAL'S OFFICE

2A/3A



SHE-Tech BOOTCAMP

...digital and life skills training for girls and women!

The huge fallback in technology education in Nigeria is evident, especially among the female gender. This inequality has led to unfavourable employment opportunities, financial incapacitation, deprived rights, forced early marriages, and lowered self-esteem, to mention a few for young girls and women.

The average Nigerian female youth lives with too much dependence for survival.

In our quest to urgently bridge this gap of girls and women in tech, reduce poverty, and create room for economic growth in Nigeria, our SHE-TECH DIGITAL INCLUSION PROGRAM, a digital and life skills training program for female youths comes in very handy.

The She-Tech Boot Camp empowers young girls and women with digital and life skills, to enable them start up small businesses, become financially sustainable or build a career in tech.



Summary Of Key Activities

The SHE-TECH DIGITAL INCLUSION PROGRAM helps female youths learn digital and life skills to enable them learn to kick-off their own small businesses or pursue a career in tech!

Stakeholder Engagement

Engaged the State Education Boards, school authorities, and teachers for the approval and implementation of the program in order to get complete buy-in and their support.

Participant Enrolment

Participants are selected based on several criteria to ensure that they are best fit and suitable to attend the BOOT CAMP.

Baseline Survey

Pre-assessments should be carried out at least a week before the start of the BOOT CAMP. Our goal is to establish a baseline before the program kicks-off.



Program Implementation

The BOOT CAMP is implemented over a 7-10-day period. The sessions are fully intensive and practical. Our approach makes it easier for all participants to have hands-on experience.

Impact Assessments

The first set of assessments were implemented immediately after the program to measure the impact of our program. Series of post-assessments were carried out by our M&E team after three months, six months and one year.

Internship and Mentoring

On conclusion of the BOOT CAMP, some of the participants are given internship opportunities to enable them have real-life experiences and put their learnings to practise. Mentoring sessions hold every other month to provide support.

SHE-Tech BOOTCAMP

...digital and life skills training for girls and women!

In 2023, 66 female youths were trained on various digital and tech-based skills

Our training courses:

- Website Design and Development
- Social Media Management
- Social Media Marketing
- Business Development and Management
- Life Skills
- Effective Communication Skills
- Marketing and Personal Branding Skills











**IMPACT STORIES
FROM OUR PROGRAMS**

TESTIMONIAL



“

Before I joined I attended the SheTech Boot Camp, I had zero knowledge of how to design websites or social media advertisement.

I can confidently state now that I can design a website from scratch and manage social media business accounts.

The Boot Camp also opened my eyes to have a better concept about myself and how to build my brand. Thank you REVAMP Africa for the Boot Camp.

Janet Olatunji



TESTIMONIAL



“

I gained a lot from the SheTech Boot Camp. I can state boldly that I can now do the following:

- Design a website on my own.
- I can run an ads on Facebook and other social media platforms for my business and that of others.

The SheTech Boot Camp also helped me in making very important life and career choices.

Fabilola Kemisola



TESTIMONIAL



I have learnt to make my goals SMART. Time management have helped me to become organised and have helped me to become organised and have helped me not to neglect my schoolwork. -

Saleh Halima
SSS 2 A,
Government Senior College, Maroko,
Lagos State

The program helped me to set my goal of becoming the best student in my class. I have improved on all my subjects. I also noticed that I have improved in my behaviour, especially with being honest, nice and bold. Thank you REVAMP Africa.

Babatunde Osediesie
SSS 1 A,
A.U.D. Comprehensive College,
Ota, Ogun State



TESTIMONIAL



I changed from my bad character to a good person after the leadership program. I have started reading my books before going to bed. I joined a study group, and also make contributions or support any of our members. I have improved in my academics as well.

Akinteye Theophilus
JSS 2 C,
Estate Grammar School, Ilupeju,
Lagos State

Since we concluded the program, I started organizing myself in a more effective way. I read 2 hours a day, work for 1 hour, watch TV for 20 minutes, 30 minutes for play, and use 20 minutes to help my parents.

Thank you REVAMP Africa for teaching us time management.

Anuoluwa Akanni-Qudus
SSS 2A,
Agbara Grammar School, Ogun State



TESTIMONIAL



“

The Teens and Youths Enterprise Support Programme (TYESP) was a game-changer for me. I enrolled in Graphics Design and Website Development training.

Few months after the training program, I teamed up with one of my fellow participants. We started designing for clients and got paid for it.

Today, I have international clients I have helped revamp their websites or built from the scratch. In the same vein, **I also work presently with REVAMP Africa as a Digital Media Associate.**

Isaac Henshaw





I AM THE HELP
I MENT
#ProjectRe

Keys to Excelling in Secondary School

My Money And I
AN EARLY SAVER WORKBOOK

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AN EARLY SAVER WORKBOOK

I BRING OUT THE HEROES IN THEM
#IGive
Project R.E.V.A.M.P Africa

REVAMP AFRICA

LUPUJI SENIOR GRAMMAR SCHOOL
PUNCTUALITY
HARDWORK
INTEGRITY
HONESTY
TOLERANCE
CLEANLINESS
GOODNESS

vision
Live
#36states

PARTNERSHIPS:

At REVAMP Africa, our sustainability strategy is driven by vibrant funding and partnership from individual and corporate partners.

Our impact programmes have continued to scale and have been tremendously successful.

This is made possible by funding partnerships and support from corporate organisations and individual donors.

Thank you for making 2023 an IMPACTFUL year for us at REVAMP Africa.



Good food, Good life



FERMANdigital



S U P P O R T E D B Y
access





Get Involved!

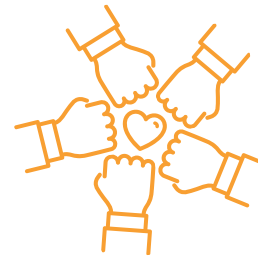
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THANK YOU



We are proud to work with several partners and stakeholders supporting us in 2023 to amplify our impact.

Our work this year has significantly increased over the years and we will continue to scale. We look forward to a more impactful 2024.

ACKNOWLEDGMENT

ACT Foundation

Edo State Ministry of Education

Enugu State Ministry of Education

Ferman Digitals

FCT Secondary Education Board (SEB)

FCT Universal Basic Education Board

Lagos State Education District III

Lagos State Education District VI

Nestle Nigeria Plc.

Ogun State Ministry of Education

Oyo State Ministry of Education

Kano State Ministry of Education

Rivers State Secondary Education Board (SEB)

Rivers State Universal Basic Education Board



**REVA
AFRICA**
Raising Tomorrow's
Leaders, Today



**#iVolunteer
#iMentor
#iGive**


A photograph of a classroom scene. A teacher, a woman with long dark hair wearing a red t-shirt, stands in the center of the room with her right arm raised in a fist. She is smiling and looking towards the students. The classroom is filled with children, mostly boys, wearing bright yellow school uniforms. Many of the children have their arms raised in the air, some with their fists clenched, indicating a moment of high energy or excitement. The background shows a window with vertical bars and a plain wall. The entire image has a green color overlay.

“Children are like wet cement.
Whatever falls on them makes an **impression.**”

— Haim Ginott



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REVAMP Africa

...Raising Tomorrow's Leaders Today!